

## Apprentice Heating Engineer

[Apply Now](#)

Company: Bromford

Location: United Kingdom

Category: architecture-and-engineering

**The vacancy**  
  
Do you want to gain nationally recognised qualifications while earning as you learn a trade? Would you like to start your career with a certified **Great Places to Work** organisation? If you have answered yes, then Bromford is seeking passionate and driven individuals interested in becoming qualified heating engineers. We are offering a **4-year apprenticeship programme** for candidates from 16 years and upwards.  
  
Gain well-rounded expertise in areas like plumbing, gas safety checks, system design, and customer service! As our heating engineer apprentice, you will be trained to install, repair, and maintain gas heating systems and hot water appliances in our customers' homes. A flexible attitude is essential. Our heating teams typically work Monday to Friday, starting 8am, or sometimes before, and finishing around 4.30pm.  
  
Over the intensive 4-year programme, you will combine onsite training under experienced mentors along with and college-based learning to complete a recognised trade qualification.   
  
**There are no specific restrictions on prior qualifications, but you cannot have an NVQ Level 3 (or equivalent), or higher qualification, in the same subject as the role you are applying for.**  
  
This is an opportunity to build a stable, rewarding career with one of UK's leading housing associations. As a heating engineer, you will benefit from having a highly sought-after, transferable skill set with the opportunity of building a long-term career with Bromford.  
  
This apprenticeship is a full time, 4-year fixed term contract, including 3 years of part time study for your qualification and a further 1-year practical placement. **You will receive standard Bromford T&Cs like all colleagues and your salary will increase each year.**

Due to the nature of the programme, an enhanced DBS check will be completed for you.

The recruitment process consists of assessments and interviews taking place in June 2024. The programme starts in September 2024. If you meet the following criteria, we encourage you to apply before Friday 10 May 2024:

- Interest in a heating engineer career
- Physically able to perform manual work
- Willing to train both on-site and in classroom settings
- Passionate about quality craftsmanship
- Customer service skills
- Available for work and training 5 days a week
- Can attend assessments/interviews in May/June, if application successful
- Can start the programme in September 2024, if successful
- Have the right to work and have lived in the UK for the last 3 years
- Have a full UK driving licence or willing to obtain one during the apprenticeship programme.

Stand out from the crowd and kickstart your career to become a qualified heating engineer! Apply before 10 May to avoid disappointment.

We are committed to recruiting, developing and retaining colleagues who are representative of the diverse communities we work with. This commitment is embedded in our DNA, and we are striving to build an inclusive workplace culture where all colleagues feel valued and respected, and individuality is celebrated. We are a proud "Disability Confident" (Level 2) employer, and are certified by Great Place to Work as one of the UK's Best Places to Work for Women.

We encourage people from all sections of our community to apply for jobs with us. Particularly, we welcome those who have been historically underrepresented in our workforce including people from ethnic minority backgrounds, disabled people, women, and members of the LGBTQIA+ community.

**About us**  
We are a housing association- one that owns and provides 46,000 homes for people who can't access market housing; has individual relationships with more than 110,000 customers; has a strong balance sheet and plans to build 11,000 homes by 2030. all of this is only possible because of our 1,800 dedicated colleagues. We take a simple view that nothing is more important to any individual or a family than their home. It's a matter of social justice that everyone should have a home that is safe, secure, and affordable. We exist to provide such homes. With the right home, people can achieve great things, not only for themselves but for wider society too. We provide quality, affordable homes. But we care about the people who live in them too. We want each of them to be able to achieve their goals. This will be different for each customer. Put simply, we want people to thrive.  
**Diversity Statement**  
We are committed to providing a culture where our

customers, our colleagues and our partners feel valued for being unique. We empower individuals to reach their full potential within an open, fair and supportive environment. In return we expect everyone to be respectful, collaborate effectively and embrace diversity. By listening, learning and acting we aim to constantly evolve our ambitions for equality, diversity and inclusion to ensure we can always achieve our purpose.<br><br><strong>Great Place To Work Certified</strong><br><br>Bromford have been certified as a Great Place To Work (Nov 22 - Nov 23). The 2022 Great Place to Work Trust Index Survey highlighted that our employees believe we have an amazing company culture and that 89% of our employees were made to feel welcome when they joined us. We are also proud to have been named on 'UK's Best Workplaces for Wellbeing' list, proving that colleague health and wellbeing remains a top priority and that our people are truly at the heart of everything we do.

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