

Assistant Store Manager - Bristol

Apply Now

Company: Molton Brown

Location: Bristol

Category: other-general

Born on South Molton Street, London in 1971, Molton Brown is an icon of uniquely British style. Today, Molton Brown is one of the leading global brands in Kao's global cosmetics portfolio. Growing from small-scale artisans into the international fragrance brand it is today, its pioneering presence is felt in our stores and websites, travel retail, luxury department stores and the most esteemed hotels around the world.

Expertly blended in London, Molton Brown's signature fragrances, bath and shower gels, home and hand care luxuries have claimed iconic status. Kao and Molton Brown have a passion for integrity, for craftsmanship, for artistry and for giving our consumers the ultimate, quality experience.

We are seeking **Assistant Store Managers** with a passion for luxury to help lead our **Bristol Cribbs** store! Reporting to a Multi-site Store Manager, the Assistant Store Manager is a pivotal support in leading the team, maintaining day to day operations of this busy store and driving sales. This is a great opportunity for an experienced Assistant Store Manager, looking for further development and who is keen to take the next step in their career.

Position: Assistant Store Manager –Full Time

Location: Bristol, Cribbs Causeway

Hours per Week: 37.5

Salary: £26,000 -£27,000

What we offer to our Assistant Store Managers:

Monthly increased responsibility allowance

A 50% staff discount to use on all of your favourite Molton Brown products

Up to 25 days holiday (depending on years of service) + Bank Holidays

A day off on your birthday!

A quarterly store bonus scheme up to 0.70% of retail sales if store targets are reached

Free product allocation every quarter up to 5 Molton Brown eligible items!

Enhanced family leave

Company Health allowance

Access to Gym Discounts

Wellbeing Support

Recognition Awards

Exclusive access to our e-Learning platform (including access to qualifications, certifications and memberships)

The Assistant Store Manager role:

An Assistant Store Manager for Molton Brown will support in being the driving force of our business demonstrating a will to win, passion for people and demonstrates exceptional standards of execution

Has sound strategic and analytical thinking in order to make commercial decisions to support the Store and team achieving sales, KPI's and business profit through inspirational motivation

Is a role model in delivering the principles of our customer service programme, knowing what excellence looks like whilst motivating others to achieve also

Supports the Store Manager to develop a highly effective team through engaging communication, coaching and training, empowering individuals to reach their full potential

The Perfect Assistant Store Manager Candidate:

Minimum of 2 years retail management experience

Experience within the fragrance and beauty retail environment is desirable

An excellent communicator

An engaging and successful leader

Proven commercial acumen

Customer Centric approach

Flexibility in working arrangements to suit business requirements including some travel to other stores

#LI-KW1

Molton Brown is part of Kao founded in Japan in 1887, Kao is passionate about making a difference in people's lives with our high-quality products and services to create a Kirei Life for all – a beautiful life that respects the needs of our consumers and customers as well as the planet. We never compromise on quality and craft our products with care for the consumer and the environment. As a company driven by purpose and strong corporate values, we pride ourselves to be listed among the World's Most Ethical Companies since 17 consecutive years. Our corporate philosophy, the Kao Way, guides us in everything we do – acting with integrity, courageously driving innovation and treating each other with trust and respect.

How we work Having been selected among the World's Most Ethical Companies for 17 consecutive years, we are a company with a purpose and strong corporate values. We never compromise on quality and craft our products with care for the consumer and the environment. At Kao, each employee can actively shape their job and their career. We work collaboratively to achieve our common goals, always aiming to deliver the best for our customers.

What we offer A friendly and flexible work environment with competitive salaries, benefits package, ongoing development and the opportunity to enhance your skills and deliver tangible results. At Kao your voice will be heard. Your opinion really counts. We believe that change comes from taking opportunities into your own hands, so we value and reward entrepreneurial thinking and innovation.

Hiring Process: Kao embraces the diversity and the individual personalities of its people because we believe it is diversity that makes us strong. This is why we welcome applications from all areas of the global community.

Want to learn more if you feel you are as unique as our products and want to find out why 33,000 people across the globe opted for a career with us please visit

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