

Associate Director - Sustainable Procurement

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Company: Turner & Townsend

Location: United Kingdom

Category: other-general

Company Description

Turner & Townsend is a leading global consultancy, with around 3,000 employees in the UK and over 6,000 globally. We are a growing organisation and recently ranked number 1 in the Times PwC Top Track 250. We are a dynamic and innovative company, quick to respond to market trends and with a reputation for quality.

We are passionate about making the difference. That means delivering better outcomes for our clients, helping our people to realise their potential, and doing our part to create a prosperous society. Our three core Values are Love a Challenge, Stronger Together and Bring out the Best in Everyone, these bring T&T's Purpose and Values to life in everything we do, now and in the future. It helps us bring out the best in everyone by sharing clear expectations of what's required of ourselves and others across the business.

Every day we help our major global clients deliver challenging and highly technical projects, in over 130 countries worldwide. Our team is dynamic, innovative and client-focused, supported by an inclusive and fun company culture. Our clients value our proactive approach, depth of expertise, integrity and the quality we deliver. As a result, our people get to enjoy working on some of the most exciting projects in the world.

Our Contracts Services, Procurement team deliver independent procurement and contractual advice across the whole lifecycle, built from our involvement in some of the world's largest and most complex projects across the real estate, infrastructure and natural resources sectors.

We have recently established a new Sustainable Procurement service, which is growing in

line with our wider client demand for expertise in evolving procurement & supply chain to deliver more sustainable outcomes.

Job Description

Reporting to an established Sustainable Procurement leader, you will be leading teams and programmes helping our clients to meet their social and environmental targets, including orientating our clients' procurement operations, across multiple commissions, towards net zero and better environmental and social outcomes. We have opportunities for people with a passion for sustainability and procurement to join our expanding Sustainable Procurement team within Contract Services, across our UK offices, as we respond to the increasing demand for our services from our clients.

Successful candidates will have the opportunity to develop their career, management skills and knowledge through working with industry leading organisations across the UK and globally, making a sustainable impact on large scale flagship projects, challenging themselves in a market leading global professional services business and working with and managing an outstanding team of specialist procurement and sustainability consultants.

We are the first consultancy to be recognised by the Chartered Institute of Procurement & Supply (CIPS) for excellence in the procurement processes that it provides for clients in the construction sector. Our Team received a Procurement Excellence Programme Award demonstrating excellence in our procurement and supply chain activities.

The Opportunity

This role will provide the opportunity to take your sustainable procurement management and consultancy experience to the next level, working with highly skilled teams to deliver industry leading Sustainable Procurement advice to large global brands and on some of the most exciting transformational programmes and projects across the globe. This role will be a part of our growing Sustainable Procurement leadership team within Contract Services and play a pivotal part in our continued expansion and development of our services, including Sustainable Procurement, Transformational Procurement, Renewables, Digital Procurement and Net Zero Strategies.

Main Expectations

To provide sustainable procurement management and insights across multiple projects and commissions, helping clients progress towards better environmental, social & economic outcomes

To lead project teams and play an important role in our large global transformation programmes

To provide management, challenge and guidance to colleagues as they work on client projects and commissions

To identify, design, deliver and continually improve clients' environmental performance to meet targets across key sustainability themes

Lead the development of the sustainable procurement services and propositions provided by T&T

To play a leading role in the business generation of sustainable procurement opportunities and the marketing requirements of the wider Contract Services

To actively input and manage the delivery of both team and wider business targets

We are looking for individuals with knowledge and experience with embedding sustainability into end-to-end procurement activities, in addition core skills-sets and experience across end-to-end procurement, supply chain management and/or contract management. This includes a mixture of the following:

Sustainable Procurement strategy development

Implementation of Sustainable Procurement vision and objectives

Sustainable Procurement insights and research

Contract Management

Risk Management and governance

Digital solution design and implementation

Programme Management and Delivery

Supply Chain intelligence

Supplier evaluation strategies

Supply chain management

Contract terms, negotiation and award

Carbon (Co2e) footprint calculations

Sustainability metric formulation

The Offer

At T&T we pride ourselves on professionally developing our teams, offering a unique opportunity to rapidly progress their career within an entrepreneurial and growing team. This is achieved through a mixture of delivering large scale projects whilst being supported by project teams and leaders, mentoring and coaching from industry leading professionals, specific sustainable procurement training and development delivered both online and face to face and becoming trusted experts in sustainable procurement.

Turner & Townsend encourages a Hybrid method of working to provide a practical work and life balance that recognises the challenges that life brings. We are keen to ensure that our team delivers industry leading practice on our Procurement projects and therefore we encourage and support individuals to achieve MCIPS status for CIPS and regular Professional Development will be available to further skills and knowledge.

Further opportunities are available to travel both nationally and internationally to service and manage key commissions for our blue-chip client portfolio.

Qualifications

To deliver value for our clients we are looking for a mixture of the following:

Preferably has a degree related to one of the following; Procurement, Supply Chain, Sustainability, Business Management or similar disciplines

Has achieved, is working towards or is willing to work towards at least Level 4 Diploma in Procurement and Supply

Security Clearance (SC) – currently valid or could be reinstated, not essential

Experience

Previous procurement consulting experience gained from either client, contractor or professional services organisation

Experience of embedding ISO 20400 (Sustainable Procurement) into procurement operations, not essential

Strong project team management ethos and ability to lead delivery and transformation programmes

Experience of leading the development of client facing eminence and propositions

Experience of key responsible sourcing areas including human rights, environment, health and safety, anti-bribery & corruption and labour practices

Strong understanding of wider ESG legislative and regulatory environments is desirable

Experience of successful supplier engagement (as part of embedding sustainability)

Behaviours

Confident, independent and able to work autonomously without need for supervision

Be able to provide mentorship and guidance to team members

Be able to manage work/business development/career development activities

Have an adaptable approach to work

Have a laser focus on delivering quality outcomes to agreed timeframes

Excellent communication skills, written and verbal

Be able to search out opportunities in the market and lead the development of proposals and bidding collateral

Experienced and confident in compiling reports and research documentation

Experienced and confident in operating in a client facing role and collaborating with senior stakeholders and the C-suite

Good IT and digital skills and a real interest in tools, systems and data

Driven to get results

Ability to collaborate and work within and lead a team to achieve desired outcomes

Additional Information

T&T is a leading global property consultancy, with around 3,000 employees in the UK and

over 6,000 globally. We are a growing organisation with high ambitions and recently ranked number 1 in the Times PWC Top Track 250. This is a dynamic and innovative company, quick to respond to market trends and with a reputation for quality.

Our inspired people share our vision and mission. We provide a great place to work, where each person has the opportunity and voice to affect change. We want our people to succeed both in work and life. To support this we promote a healthy, productive and flexible working environment that respects work-life balance.

Turner & Townsend is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and actively encourage applications from all sectors of the community.

Please find out more about us at

#LI-MS1

SOX control responsibilities may be part of this role, which are to be adhered to where applicable.

Join our social media conversations for more information about Turner & Townsend and our exciting future projects:

It is strictly against Turner & Townsend policy for candidates to pay any fee in relation to our recruitment process. No recruitment agency working with Turner & Townsend will ask candidates to pay a fee at any time.

Any unsolicited resumes/CVs submitted through our website or to Turner & Townsend personal e-mail accounts, are considered property of Turner & Townsend and are not subject to payment of agency fees. In order to be an authorised Recruitment Agency/Search Firm for Turner & Townsend, there must be a formal written agreement in place and the agency must be invited, by the Recruitment Team, to submit candidates for review.

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