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Audit Quality - Audit Quality Improvement team - Senior Manager

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Company: BDO

Location: London

Category: life-physical-and-social-science

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We're BDO. An accountancy and business advisory firm, providing the advice and solutions entrepreneurial organisations need to navigate today's changing world.

We work with thepanies that are Britain's economic engine - ambitious, entrepreneuriallyspirited and high-growth businesses that fuel the economy - and directly advise the owners and management teams leading them.

We'll broaden your horizons

Audit quality is central to our strategy as an Audit Stream, the key ingredient to our success. Consistent high audit quality enables us to attract, develop and retain talented people and be proud of our work. Audit quality allows us topete in the market and demonstrate that we can play a key role in market reform.

Consistently high audit quality does not happen by chance. It requires a mindset and culture of challenge and professional scepticism, appropriate resources both people and intellectual, investment in central support for engagement teams and technology solutions. Within the last year we have increased our headcount significantly, invested in new partners, andmenced a significant investment programme in our central quality support team.

We'll help you succeed

The work we do is underpinned by quality. We deliver audits which are trusted and transparent which can be relied upon bypanies and their stakeholders.

You'll be someone who isfortable working pro-actively and, managing your own tasks, as well as confident collaborating with others and municating regularly with Senior Managers, Directors, and BDO's Partners. You'll help deliver accurate and transparent reporting to all relevant stakeholders as you provide long term value.

This is an opportunity for talented, high performing and ambitious Senior Manager to join the Audit Stream Risk Management Team in the Audit Quality Directorate (AQD) in an exciting period and help to shape the role and the expanding team. You will report into the Audit Quality Improvement Team Partner and work closely with Audit Stream Risk Management Team Director.

The Audit Stream Risk Management Team is a new team and will provide support to audit teams when audit risk issues emerge. You will assist the audit team in resolving the issue to enable them to manage any reputational risks and consistently deliver high quality audits. The role will include performing detailed reviews of audit files, providing the teams with proactive support to resolve the risk issue and involving specialists from the legal team and wider AQD team when required. As part of this supportive and knowledgeable team, you'll have a chance to use and develop your technical skills and experience to risk solutions toplex audit risk issues and contribute to the delivery of high quality audits.

The principal responsibilities for this role:

Triage audit risks arising from the Audit Stream and ensuring they are satisfactorily resolved.

Support the Director in resolvingplex audit risk issues that emerge, including performing detailed review of audit files to establish the nature and extent of the risk bringing in specialist support from the legal team and wider AQD team as required.

Support the Director in reporting audit risk issues to stakeholders so they have clear oversight of

any significant risk and reputational issues that could impact the firm.

Support on ad hoc investigations arising within the audit stream.

Identity when firm wide action may be required and feed into the RCA and/or Actionsmittee to ensure that any required remedial actions are taken to strengthen the System of Quality Management.

Contribute to audit quality initiatives led by the wider Audit Quality Improvement Team.

You'll be someone with:

ACA or similar professional accountancy qualification.

Excellent practical and technical auditing experience, particularly on moreplex audits.

As this role will involve reviewing audit files for quality and risk purposes, experience as an audit manager is essential and experience of AQR scope audits is preferable.

Wide-ranging practical experience regarding application of ISAs and audit methodology is essential.

Ability to be objective and sceptical and to have confidence to challenge more senior members of an audit team.

Ability to work both independently and collaboratively as part of a small team and able to use own initiative.

Excellentmunication skills, both written and verbal, including an ability tomunicate difficult messages.

An awareness of the UK regulatory requirements is useful but not essential.

Previous audit risk experience is useful but not essential.

You'll be able to be yourself; we'll recognise and value you for who you are and celebrate and reward your contributions to our business. We'remitted to agile working, and we offer everyone the opportunity to work in ways that suit them, their teams, and the task at hand.

At BDO, we'll help you achieve your personal goals and career ambitions, and we have

programmes, resources, and frameworks that provide clarity and structure around career development.

We're in it together

Mutual support and respect is one of BDO's core values and we're proud of our distinctive, people-centred culture. From informal success conversations to formal mentoring and coaching, we'll support you at every stage in your career, whatever your personal and professional needs.

Our agile working framework helps us stay connected, bringing teams together where and when it counts so they can share ideas and help one another. At BDO, you'll always have access to the people and resources you need to do your best work.

We know that collaboration is the key to creating value and satisfying experiences at work, so we've invested in state-of-the-art collaboration spaces in our offices. BDO's people represent a wealth of knowledge and expertise, and we'll encourage you to build your network, work alongside others, and share your skills and experiences. With a range of multidisciplinary events and dedicated resources, you'll never stop learning at BDO.

We're looking forward to the future

At BDO, we help entrepreneurial businesses to succeed, fuelling the UK economy. Our success is powered by our people, which is why we're always finding new ways to invest in you. Across the UK thousands of unique minds continue toe together to helppanies we work with to achieve their ambitions.

We've got a clear purpose, and we're confident in our future, because we're adapting and evolving to build on our strengths, ensuring we continue to find the rightbination of global reach, integrity and expertise. We shape the future together with openness and clarity, because we believe in empowering people to think creatively about how we can do things better.

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