

Baby Room Leader

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Company: Bright Horizons

Location: Richmond

Category: other-general

Nursery:Bright Horizons Richmond Day Nursery and Preschool

SalaryFrom £29,845.20 per annum (dependent on qualification/s and experience)

LocationRichmond, London

We are looking for a full time, Level 3 qualified Baby Room Leader to join our Bright Horizons Richmond Day Nursery and Preschool, situated close to Richmond town centre, conveniently located close to North Sheen and Richmond train stations and Richmond tube, and has onsite parking available.

Our Bright Horizons Richmond Day Nursery and Preschool is Ofsted rated 'Good' and the nursery is purpose built, offering four well-resourced rooms and a fantastic spacious outdoor space for children aged 3 months to 5 years, all of which have been completely renovated before reopening in May 2022.

What we can offer you

Our benefits include, but are not limited to;

Above industry standard salary, with annual salary reviews

Discounted childcare of 50% for first child (T&C Apply)

Up to 33 days holiday per year, with the option to buy additional days

Smart Health access, including 24/7 access to Virtual GP appointments, fitness programmes and mental health support

Financial support through early access to wages, low interest debt consolidation loans and a

wide variety of discounts across high street brands, travel, utilities and days out

Development programme access for every stage of your career, tailored to your individual journey, with opportunities across our network of nurseries

Access to our Future Leaders programme, preparing you to step into a Third in Charge position

Employee Appreciation throughout the year including our annual Awards of Excellence gala's

Happy to Talk Flexible Working

Why Bright Horizons?

We are driven by our HEART values (Honesty, Excellence, Accountability, Respect, and Teamwork). If your values align, you'd be a great fit to join one of our 300 nurseries across the UK. We've also been voted Great Place to Work every year since 2006 - as well as achieving Great Place for Wellbeing and Great Place for Women.

Did you know, Bright Horizons Foundation for Children charity has been established since 2005 supporting the lives of thousands of children and families in crisis, across almost 100 locations? Each Bright Horizons colleague is entitled to a paid volunteer day every year!

What you'll be doing

Lead, mentor and inspire a team to deliver exceptional care and education

Ensure the learning environment provides consistent stimulation and engaging activities for the children, across both the indoor and outdoor areas

Deliver and plan rich learning opportunities and exceptional care, to help all children to develop and meet their individual milestones

Develop and maintain strong partnerships with colleagues, parents and/or carers, as well as other professionals, to meet the individual needs of each child

Promote and ensure child welfare, protection, health and safety and safeguarding

Work with colleagues to maintain a positive, happy and safe environment

What we're looking for

Full and Relevant Level 3 or above Early Years qualification (essential)

Previous experience working within an Early Years setting - ideally as a Room Leader, Nursery Nurse, Nursery Practitioner, Early Years Educator or similar

Sound understanding of the Early Years Foundation Stage

Strong knowledge and understanding of Safeguarding, Child Protection, and the wider legislative requirements for working with children

Ability to build trust and strong working relationships with both colleagues and parents

Ability to use a variety of communication techniques with both children and adults

We look forward to receiving your application!

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