

Bank Care Assistant

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Company: Sanctuary Care

Location: Solihull

Category: other-general

Bank Care Assistant

**Hastings Residential Care Home, 130 Barnards Green Road, Malvern, Worcestershire
WR14 3NA**

£11.78 per hour

Hours as and when required

Why work for us?

We spend so much time at work don't we, so our ethos at Sanctuary Care is to enrich the lives of both our residents and staff. Let's have some fun while we're at work, support each other and work hard as a team.

94% of our employees told us in a recent staff survey that they would recommend Sanctuary Care as a great place to work.

There's loads of training and promotion opportunities available for those who want to pursue it and every day job satisfaction at Hastings Residential Care Home all regardless of role.

Sanctuary Care has over 100 care homes and you can 'feel' the difference a team makes the moment you step through one of our doors. The team at Hastings is special and we're looking for special people to join us. Become a part of it and apply for this role.

Are you our next Care Assistant? Here's more about the role:

First and foremost – we work together as a team to enrich our residents' lives – let's support our colleagues too and have fun in the process

We give the highest quality of personalised care to our residents in line with their individual care plans

Leisure and social activities are a really important part of the day – let's get stuck in

It's very simple – if we can be the best Care Assistant we can be by being kind and supportive in every way to our residents, their families and our colleagues, then we're all doing a great job.

What skills do I need?

Team work! A happy team, makes for happy residents and a happy home

Experience is not essential, as we will support you with all the training and support you'll need to do the job, what is important is that you are caring, enthusiastic and have energy to share

Being able to communicate well is essential along with a flexible approach

You'll also be kind and have a real genuine like for older people and their needs, ensuring we treat everyone with the respect and dignity they deserve.

Benefits and rewards

We know you work so hard and being the best Care Assistant you can be needs to be rewarded. We are very proud to offer the following:

20 days annual leave plus bank holidays (pro rata)

Life assurance

CQC performance bonus

Overtime enhancement

Occupational sick pay after qualifying period

Excellent training and development opportunities

Refer a friend scheme with payment of up to £500 available

Contributory pension from Sanctuary Care

Access to a free 24/7 support service providing support including legal, financial, emotional and medical advice

Exclusive discounts, wellbeing resources, recognition and much more via “Sanctuary e-hub”

Criminal Records Checks are funded by Sanctuary Care.

We hope you feel you could be our next team member.

Job Reference: 217908

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