

Barista Maestro (supervisor) PT. Bristol

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Company: Costa Coffee

Location: Bristol

Category: other-general

Barista Maestro (supervisor) PT. Bristol

AvonMeads Shopping Park, St Philips Causeway, Bristol BS2 0SP, UK ● Costa Bristol

Avonmeads Retail Park Unit C, Unit C, Avonmeads Retail Park, Bristol, Bristol, City of, United

Kingdom Req #68542 03 April 2024

Team Leader (Barista Maestro)

Free parking

Here at Costa Coffee, we want to inspire the world to love great coffee. We're all about embracing passion, energy, and teamwork to serve memorable moments for every one of our customers. If you're an aspiring Store Manager ready to head up a team, this could be the perfect role for you.

A bit about the role

Starting pay of **£12.33 – 13.33*** per hour, rising with training **£12.83-13.83***(dependant store location)

As a Barista Maestro, you'll have your first taste of leadership responsibility, accountability, and autonomy. You'll get involved with day-to-day operations, stock maintenance, health & safety, store marketing and other tasty activities. And every day, you'll be dedicated to creating uplifting experiences for our customers and inspire your team to keep customer service at the heart of everything they do.

What's involved?

Taking the lead on shifts to support your colleagues in delivering unbeatable experiences

Making the most of people's talents they're in the right place to maximise sales

Training and accrediting new Baristas

Getting familiar with new recipes and ranges, and sharing the exciting news with the team

Driving high standards every time, whether that's through the quality of an espresso or monthly coffee excellence scores

A bit about you

A passion for coffee and people is just the start of what we're looking for. What else makes a great Barista Maestro?

Reliability to open and close the store safely and on time

Team leadership experience in a buzzing environment

Desire to take on shared responsibility

A love of turning knowledge and know-how into hot ideas to help your store succeed

Willingness to learn and be bold, brave, and action-orientated

Flexible approach and can-do attitude, as each day offers exciting new challenges

What we can offer

We're really proud of the work our team members deliver, and we want you to feel valued and rewarded with great perks and benefits:

Whilst on shift free handmade drinks plus 50% discount on food and bottled drinks

Costa Coffee Retirement Plan, which offers matching contributions

Life Insurance & Income Protection Cover (if you join our pension opt-in scheme)

Costa Discount App – 50% off food & drinks in costa owned stores when you're not working

Cycle to Work Scheme through which you can make huge savings on bikes and accessories

Share Incentive Plan – giving you the chance to become a shareholder in Coca-Cola

Salary Sacrifice Pension Scheme up to 10% matched contributions

Shoes for Crews – Costa's discounted shoe purchase scheme

Huge savings on gym memberships & fitness accessories

Dedicated Feel Good discounts platform and app, where you can get instant cashback and make savings at an array of retailers

And if this isn't enough, you'll also enjoy some fundraising for our Costa Foundation, helping children in coffee-growing communities gain access to safe and quality education.

A bit about us

At the heart of Costa Coffee are our values. We believe in Passion, Warmth, Trust, and Courage. We're the No. 1 coffee brand in the UK for the 14th year in a row. Here, you'll be part of a genuine, passionate, and warm team that shares a love for coffee and a desire to deliver great experiences to our customers, communities, and people.

At Costa we encourage the sharing of diverse thoughts and ideas. We approach our work fearlessly and support one another to take a few risks. We learn and we grow constantly. Individuality is championed and we provide a culture where everyone feels included. You can be you at Costa.

For any reasonable adjustments and general queries please contact

*From the 1st of April 2024

Other details

Job Function (REQUIRED FIELD) Retail Operations - Team Leader

Pay Type Hourly

Job Start Date 26 April 2024

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