

## Behaviour Learning Support Assistant

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Company: Teaching Personnel

Location: Horsham

Category: other-general

### ***SEMH Learning Support Assistant (LSA) - Primary and Secondary***

Teaching Personnel is proud to partner with an outstanding SEMH (Social, Emotional, and Mental Health) school located in Horsham, West Sussex. Our school provides a supportive and nurturing environment for boys with SEMH needs, offering state-of-the-art facilities and a comprehensive range of educational and therapeutic interventions. We are dedicated to helping our students achieve their full potential academically, socially, and emotionally.

We are seeking enthusiastic and dedicated Learning Support Assistants to join our team, both in our primary and secondary departments. As an SEMH LSA, you will play a crucial role in supporting the academic, emotional, and social development of our students

#### **Key responsibilities include:**

Providing one-to-one and small group support to students with SEMH needs.

Assisting the class teacher in planning and delivering engaging and differentiated lessons.

Implementing behaviour management strategies and de-escalation techniques.

Building positive relationships with students and promoting their self-esteem and confidence.

Supporting students in accessing the curriculum and developing key skills.

Collaborating with colleagues, therapists, and external agencies to create personalized

support plans.

**Requirements:**

Previous experience working with students with SEMH needs is highly desirable.

A patient, empathetic, and resilient approach towards supporting challenging behaviours.

Strong communication and interpersonal skills.

Ability to work effectively as part of a team and independently.

Relevant qualifications or training in education, psychology, or a related field.

DBS clearance (we can assist with the application process if necessary).

**Benefits:**

Competitive starting salary of £24,944 per annum.

Excellent opportunities for career progression and professional development.

A supportive and collaborative working environment.

State-of-the-art facilities and resources to enhance teaching and learning.

The opportunity to make a real difference in the lives of vulnerable young people.

Access to ongoing training and support from experienced professionals.

If you are passionate about supporting students with SEMH needs and are looking for a rewarding opportunity in a supportive school environment, we would love to hear from you.

All applicants will require the appropriate qualifications and training for this role. Please see the FAQ's on the Teaching Personnel website for details.

All pay rates quoted will be inclusive of 12.07% statutory holiday pay. This advert is for a temporary position. In some cases, the option to make this role permanent may become available at a later date.

Teaching Personnel is committed to safeguarding and promoting the welfare of children.

We undertake safeguarding checks on all workers in accordance with DfE statutory guidance 'Keeping Children Safe in Education' this may also include an online search as part of our due

diligence on shortlisted applicants.

We offer all our registered candidates FREE child protection and prevent duty training. All candidates must undertake or have undertaken a valid enhanced Disclosure and Barring Service (DBS) check. Full assistance provided.

For details of our privacy policy, please visit the Teaching Personnel website.

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