

## Behaviour Support Assistant - Midlands

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Company: Consensus

Location: United Kingdom

Category: other-general

**Consensus is not just a care provider – we're a community of amazing people dedicated to inspiring and empowering people with learning disabilities, autism, and complex needs. If you're as passionate as we are about making a meaningful difference in the lives of others, then this may be the job for you.**

**Role :** Behaviour Support Assistant

**Salary :** £24,000 per annum + £5,000 Car Allowance

**Location :** Remote with Travel

### **Your Role**

Working as part of the Positive Behaviour Support Team to support the Operations Team to deliver high quality person-centred support based on inclusion and meaningful engagement with the people we support.

Supporting the operations and referrals team to support during the assessment, transition and move-in of new supported individuals.

Providing hand-on support during times of crisis.

Providing training for support teams on PBS, PCAS and Restrictive Practice reduction.

Undertaking functional assessments implementing intervention strategies using PBS principles.

Working independently under the supervision of a Consultant Forensic Psychologist.

Collaborate with colleagues including key workers to help the people we support explore and realise their potential to develop relationships, skills and independence so that they can pursue all opportunities.

## **Our Benefits**

Consensus is a certified Great Place to Work and has been recognised as one of the UK's Best Workplaces for Women. Here's just a small selection of the benefits you'll enjoy:

**Holiday Purchase Scheme:** Purchase an additional two days' annual leave each year.

**Recognition & Rewards :** Including long service awards and a recognition platform.

**Learning & Development :** Supporting your personal and professional growth with Consensus Academy.

**Life Assurance :** Benefit of twice your annual salary.

**Wagestream :** Withdraw a percentage of your wages as you earn them before payday.

**Discounts :** From over 150 retailers through our employee benefits platform.

**Health & Wellbeing :** From our Employee Assistance Programme to our Mental Health First Aiders – colleague wellbeing is a priority and we're here to support you and your teams.

## **About You**

To be successful in this role, you will:

Educated to degree level or equivalent in a relevant discipline e.g. Psychology, Social Work, Sociology, Health and Social Care.

Skilled and knowledgeable in creative and person centred approaches to work with people.

Ability to explain, develop and follow policies and protocols.

Have a positive approach to change and ability to manage change

Access to own vehicle and able to travel and work in services 4 days per week as appropriate

We are proud to have been officially certified as a Great Place to Work®, and one of the UK's Best Workplaces for Women in 2023. This great company culture is built on appreciation, recognition, and ensuring our colleagues have the right opportunities to flourish. We value

individuality and diversity, and we know that every journey is unique. So, whatever you're looking to achieve from this next step, make this your moment to shine.

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