

Benefits Specialist

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Company: Hunter Savage

Location: Antrim

Category: other-general

New Benefits Specialist job, with a market leading, global manufacturing company in the County Antrim area. This is a new, permanent benefits offering a very attractive salary, benefits and hybrid working. Our Client, a leading global manufacturer, is keen to recruit an experienced Benefits Specialist. This is a new, permanent benefits/Reward job, based in Co Antrim. The successful Benefits Specialist will report to the Senior Benefits Consultant and be responsible for maintaining a range of benefit programmes. The Benefits Specialist will have a key role in benchmarking, researching, renewal and communication of benefit programmes within the company's Total Reward Structure. The Role Collaborate on employee benefit related knowledge and skill sets to determine current benefit trends and form comparisons. Support the design and implementation of programs eg accident and health insurance coverage, retirement and pension plans etc. Participate in local and global surveys on current benefit trends, pricing and policies. Collaborate on communicating the benefits program and policies across the company. Ensure proper communication regarding any changes or updates. Participate in modelling cost analyses of various program or policy updates. Sumit data and analyse results from benefits related market surveys. Communicate effectively with individual employees regarding their benefits. Provide support to the Total Rewards Team on global projects. The Person 3rd level Degree qualification, essential Previous experience working with benefits/rewards OR Previous experience within a generalist HR role and possessing a keen interest in employee benefits. Proficient in MS programs. Excellent data analysis skills. Strong attention to detail. Good organisational skills. Strong communication skills. The Rewards. Attractive salary & benefits offering. New, permanent

opportunityVery niche senior benefits roleMarket leading, global employerFull time hours, hybrid work patternExcellent cultureCommitment to the provision of training, development and promotion opportunities To apply for this Benefits/Rewards Specialist job, please contact Stephanie Mulholland at Hunter Savage for a confidential discussion We reserve the right to heighten shortlisting criteria dependent upon the calibre of response.

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