

BREWING SHIFT MANAGER

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Company: The Carling Partnership

Location: United Kingdom

Category: other-general

A large brewery based in the Midlands, UK, is looking to recruit a Brewing Shift Manager to manage a shift team of operators/brewers in performing beer processing activities and effectively leading and coaching a team to deliver service, quality, and cost targets in the brewing and beer processing department. This is a shift-based role.

Job role:

To manage the shift team of operators/brewers in performing raw materials intake, wort production, fermentation/maturation, filtration, and other beer processing activities.

To effectively lead and coach the team to deliver the people, service, quality, and cost targets in the brewing and beer processing department.

To apply the knowledge of brewing and best practices to deliver in-process and final product specifications.

To provide SIC (site incident controller) cover across site ensuring ERT (Emergency response team) is in place each shift and team has correct skills to deploy effectively.

Align all functions in end-to-end supply chain regarding operational planning and priorities.

Effectively communicate changes to key stakeholders and escalate risk in timely manner.

Drive aligned and effective handover process that ensures continuity of performance and alignment of key priorities and activities.

Forge a strong link with the Day-Based Support Functions/3rd party suppliers and to ensure

continuity of information/feedback.

Work alongside Day Operations Manager (DOM) to cascade aligned policy deployment to teams and create plans to enhance teams' skills to sustain and further optimise performance

The role will involve providing support for the shift team by becoming a key stakeholder in all continuous improvement activities, support delivery of KPI's and lead in development of SOPs/procedures.

Skills and Experience:

Leader and role model capable of engaging staff at all levels of the business.

Good written and verbal communication skills.

Analytical coupled with practical skills.

Clear understanding of Autonomous Maintenance & 5s LEAN manufacturing principles.

Institute of Brewing and Distilling (IBD) Diploma brewing or similar qualification is preferred.

Candidates who are working towards this certification are encouraged to apply.

Minimum 3 years Production/Shift manager experience in brewery, distillery, and/or relevant environment. Ideally line management or continuous improvement role experience.

Strong practical brewing experience across wort production, fermentation, maturation, and beer processing/filtration.

Able to demonstrate a strong overall understanding of the brewing process.

Hands-on process manager who loves to be out in the plant

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