

## Care Assistant

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Company: HC One

Location: Leeds

Category: other-general

In your role as a Care Assistant at HC-One, you'll value kindness above all. It touches upon every aspect of our Dementia, Nursing, Residential and Specialist care homes. Every single person who works here understands that our residents are people just like them with their own stories to tell.

By joining HC-One you'll have a wonderful opportunity to give something back to those people.

Right now, we're looking for an enthusiastic and committed Care Assistant to join the team at our care home. Whether we're providing long or short-term, convalescence, respite or palliative care, our focus is on providing the highest quality service at all times.

As a Care Assistant under the guidance of a Registered Nurse, taking responsibility for the physical and emotional well being and social needs of our residents. Assisting residents with personal care activities such as washing, personal hygiene, dressing and assisting with meals.

Delivering a level of care that truly comes from the heart. It's about making sure our residents never lose their dignity or sense of individuality as you get involved in general activities within the care home. And, whether you're helping someone with limited mobility to learn to use an aid, offering emotional support to a confused or distressed resident or delivering care to someone at the end of their life, you'll always have their well-being in mind above anything else.

Safeguarding is everyone's responsibility and therefore it is important that you are able to recognise the signs which may indicate possible abuse, harm or neglect in its different forms and know what to do if there are any concerns. All colleagues are required to attend safeguarding training appropriate to their role and to undertake additional training in associated areas. You also have the ability to seek appropriate advice and report concerns, including escalation if action is not taken.

## About The Company

At HC-One, kindness is more than a word. It is a belief that caring for people means caring about what matters most to them so we can support them to lead their best possible life.

To be able to provide the kindest possible care there are 5 values or qualities that everyone who is part of the HC-One team shows up with, supports and coaches in each other every single day. We call these 5 qualities **Kindness the HC-One Way** we are **curious** and ask questions, look for clues and seek to understand. We are **compassionate** and try to walk in the shoes of others. We're **creative** yet practical, using our imagination to make things happen. We are **courageous** in how we support residents to live the life they want, and we can always be **counted on**

We champion inclusivity, fostering a workplace where everyone feels valued and can be themselves. Our diverse and inclusive workforce allows us to learn from each other and better represent the communities we serve.

Our dedicated, professional colleagues strive to always deliver outstanding care – and we care about our talented teams too, supporting them in their professional and personal growth. We are committed to developing people that work for us through robust career pathways, CPD and post graduate programmes. Throughout your career, HC-One will invest in you with great opportunities to progress into regional and national roles.

We'll provide full training, so it's a great opportunity to learn something new. In return, you will enjoy access to a huge variety of benefits and services to support your well-being:

Great work life balance

An hourly rate ~~is~~ subject to experience and qualifications

Paid Enhanced DBS/PVG

Free uniform

During a shift of eight hours or more a nutritious meal will be available

Company pension scheme

28 days annual leave inclusive of bank holidays

Group life assurance cover

Wagestream - financial wellbeing and flexible access to pay as you need it

Award-winning learning and development and support to achieve qualifications

GP online - a service providing around the clock GP consultation via an interactive app - available to you and your children under 16

An opportunity to learn from experienced colleagues as part of an outstanding and committed team

Colleague discounts – Access to over 1600 high street discounts including carefully selected discount partners

Wellbeing - free of charge access to an independent and confidential Employee Assistance Programme. This gives Colleagues and their family access to 24/7 365 support for a whole range of issues including physical, mental and financial issues

Excellent recognition schemes such as 'Kindness in Care' and Long Service Awards

An attractive refer a friend scheme of up to £1000 per referral, depending on the role

We prioritise inclusive working practices and invite applicants from all backgrounds into our HC-One family. We are committed to providing the quickest possible turnaround from the point of making you a job offer to you starting with us on day one with full support provided on your journey.

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