

Care Home Clinical Deputy Manager

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Company: Avery Healthcare

Location: United Kingdom

Category: other-general

About The Role

Your career progression as a Deputy Manager could be right around the corner at Rosebery Manor Care Home in Epsom. The home is looking for an experienced leader like you to support the Home Manager in our home that provides residential/nursing, respite and dementia care to our residents.

Providing person-centred care, delivering excellent quality outcomes and supporting our residents and our teams is very important to us and we are looking for someone to join our team, who can really shine and make a difference to the lives of others by demonstrating , warmth and leadership.

You will monitor the wellbeing of each resident, ensuring all staff are supported and always promoting independence and well-being by ensuring that residents' personal, psychological, and social care needs are met.

Your team will be extremely important too, looking to provide inspirational leadership and daily management. You will undertake staff supervisions and support of team members' development, always looking to demonstrate our values of being Proud, Supportive and Caring.

Great Team Players Need Great Rewards

£55,000 per annum

We can offer a range of shift patterns that best fit around your family. Let us know what hours you are looking for and we will do our best to accommodate you

Holiday pay and holiday-type benefits through employee discount scheme

Pension

A career development pathway and support with qualifications

A comprehensive and supportive induction programme to ensure confidence and competence

Exclusive employee discounts incl. retail and leisure savings

Staff well-being programme

Refer a Friend payments

Free DBS, free uniform.

About You

To join us as a Deputy Manager, it is essential that you have 5 years' experience in leadership and management and a minimum of 2 years' experience in a management position within the care sector. You will have sound knowledge of the Care Standards Act 2000, Key Lines of Enquiry, Safeguarding and the MCA. You will have the super-human characteristics of being efficient whilst always putting people first, showing kindness and still have energy to love life and make it meaningful for yourself and those in your care.

You love working as part of a team and being supportive to your colleagues as well as your residents and their families. Most importantly, you'll feel proud to work in the care sector. We are so proud of our teams, and we will help you feel proud of the work you do too by sharing successes and welcoming you into our #OneFamily.

We will support you through your career in care through personal development by reflective practice, self-directed learning and competency development.

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