

## Care & Support Worker – Nights

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Company: Southern Housing

Location: Ryde

Category: community-and-social-service

We are looking for a naturally caring individual who's dedicated to helping others in need to join our team as a Care & Support Worker. You'll be assisting customers with personal care, getting to appointments, light domestic duties, meal preparation and social outings and activities, promoting independence, choice and dignity.

What you'll have:

If you don't have experience in care but you have a genuine passion for helping people to live a better life, then we'll provide you with a full training programme to give you the skills you need to excel in this role. You must have the right attitude to be able to work well as part of a team and adapt quickly to your surroundings.

And most of all, you'll have the ambition to learn new skills and make a positive difference to our residents' lives!

Location:

You will be working at our Extra Care Scheme, Ryde Village, and throughout the community in Ryde.

Benefits in working with us:

- \* A competitive hourly rate from £13 per hour
- \* Generous holiday entitlement
- \* A great pension scheme
- \* The ability to buy extra leave and discount cards
- \* Flexible working hours – covering weekdays, evening & weekends
- \* Employee referral scheme

- \* Cash claim-back on medical treatments
- \* Full training provided at no additional cost
- \* Additional payment for sleep-in duties, where applicable
- \* Discounted rates on a cycle scheme, personal medical plans, life assurance, give as you earn, critical illness and travel insurance

Should you be shortlisted for interview, you will receive a copy of the full job description to aid you in preparing for your interview.

For this role, successful candidates will be subject to an enhanced DBS check. This organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

You must have a full UK driving licence for this role.

#### About us

At Southern Housing, our residents are at the heart of everything we do. As one of the largest housing providers in the UK with over 77,000 homes across London, the Southeast, the Isle of Wight, and the Midlands, we give over 167,000 people somewhere affordable to call their own! We also understand the difference that safe, secure, and affordable homes can make to people's lives.

A career at Southern Housing will allow you to make a difference every day you come to work. Working in the housing sector with us will bring fresh challenges and give you the opportunity to grow and develop, too.

#### Inclusion and Diversity

We work hard to create a diverse and inclusive culture and environment where people are respected for who they are. Encouraging inclusion is not just about protected characteristics, it's about celebrating differences of thought, opinion, experience and perspective of each individual. We're all different in our own way and we want our colleagues to feel comfortable, that they belong, and are safe to be themselves at work, without fear of being judged or excluded, but valued for their contribution to our One Team approach.

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