

## Children's Newly Qualified Social Workers

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Company: Suffolk County Council

Location: United Kingdom

Category: other-general

### **Suffolk County Council - Various Locations in Suffolk - Hybrid**

**£32,076 per annum (rising to £34,834 per annum) (pro rata for part time)**

**Plus a joining payment of £1,500**

**Plus £4,000 retention payment upon successful completion of the ASYE (Assessed and Supported Year in Employment) programme**

**Full time or part time hours available**

**Permanent**

When you join the **Children and Young Peoples Services** as a **Newly Qualified Social Worker (NQS)**, we will support your development from the start. We will help you to play to your strengths, diversify your skills and build an influential and impactful career. With a variety of career paths and learning opportunities to explore, if you're motivated and passionate there's no limit to how far your ambition could take you.

**Reimagine the possibilities.**

At Suffolk County Council, we are passionate about providing the highest quality care and support to children and young people in need. That's why we are looking for flexible, highly motivated, and motivated Newly Qualified Social Workers to join our teams. We believe that a healthy work-life balance is essential to providing good quality care, which is why we've created a positive environment where you will be fully supported to achieve your goals

and reach your full potential during your Assessed and Support Year in Employment (ASYE).

Hear from our staff and find out more information visit: .

to grow, develop and progress.

### **What you need**

You will need a relevant **social work qualification** and Social Work England **registration**.

You can view a full list of requirements in the **Job and Person Profiles**; if you believe you can succeed in this role, apply. Even if you don't meet all requirements, still apply.

We would appreciate the opportunity to consider your application.

### **Shaping Careers and Learning**

We understand that being a Newly Qualified Social Worker can be a challenging role, which is why we offer regular supervision to ensure you feel supported within your role. We also provide the necessary training to enhance your career development through our supportive career pathways programme. This way, you can be confident in your abilities and provide the best possible care to those in need.

### **You will have:**

the commitment and full support from our management team and colleagues within the service to ensure you achieve your goals and get the best out of your ASYE

protected development and time for reflection, regular supervision with your Practice Manager, including ongoing CPD (Continuing Professional Development) and PDP (Personal Development Plan) to enable professional growth and a reduced caseload (from 15 cases in the first 6 months

clinical supervision by a seasoned professional. This does not only benefit your personal wellbeing but directly affects the experience of the children and young people within our care.

### **Empowering Everyone**

We are big believers in potential, possibility and the power of different ideas. We are always searching for ways to encourage, respect and enable everyone to be the best they can be. We want to represent the diverse communities we serve. We welcome applications from all individuals, especially **Males** . This group is currently underrepresented in this directorate.

To find out about our beautiful county of Suffolk and see what a wonderful place it is to live and work

More information on .

### **Additional benefits**

up to 29 days annual leave plus bank holidays per annum, pro rata for part time

an uplift of 3 additional annual leave days, pro rata for part time

3 protected CPD days per annum

access to a relocation package of up to £8,000, a car leasing scheme and a welcome loan of £2,000 for all new Social Workers moving to Suffolk

free on-site car parking in all council buildings

flexible working options and our commitment to supporting health and wellbeing

detailed induction programme, including mandatory Signs of Safety training

staff networks which are open to staff, councillors and partners that share similar characteristics, life experiences, values and beliefs.

### **We have opportunities available for Newly Qualified Social Workers across the following teams:**

**social care teams** working with children subject to s17 and s47 assessment, a child in need, and child protection plans

**child in care teams** working with our children in care, both children in long-term placements and subject to care proceedings.

Find out

If you have a preference in terms of a location in Suffolk, then please state this within your application form

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