

Children's Registered Manager

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Company: Hamptons

Location: South West England

Category: other-general

Children's Registered Manager - Somerset - Up to £50K

Here at Hampton's we are working in close partnership with a well established and dedicated children's residential care provider who are looking for an experienced manager to open a BRAND NEW 4 bed home for young people with emotional and behavioral difficulties based in Keynsham, North East Somerset! This is the perfect opportunity for a highly experienced Deputy Manager wanting to work their way up the ranks or a Registered Manager ready for a new challenge!

Our client established themselves in 2009 when it was recognized how difficult and stressful a transition into independence could be for young people leaving care. They understand their emotions, often a feeling of being overwhelmed by responsibilities, of being lost or being abandoned. They know what obstacles they may face in their every day lives, so to make this process easier, their team who are trained to deliver the highest standards of care, support, advise, will assist, reassure and motivate their clients whenever required using a therapeutic approach.

Duties and Responsibilities:

Manage on a day to day basis a service that meets all the requirements of the business and the regulating body's expectations of a good, outstanding or equivalent service through robust planning, review and monitoring of the policy practice and procedure throughout the service

Lead, inspire, motivate and manage a team of workers and support staff, ensuring the service is appropriately staffed and covered at all times in line with regulatory requirements. Ensure that all line reports manage staff in accordance with agreed procedures and equally apply the same high standards of management

Ensure systems and processes are in place and applied to enable all legal and statutory records to be maintained in line with regulatory and organisational requirements. To complete quality self- assessment report within timescales and to a high professional standard

Lead and be accountable for the achievement of positive outcomes for children and young people and drive continuous improvement by using performance data and evidence-based outcome measures in line with the business and commissioner requirements

Skills and Experiences:

Competent and experienced working with children and young people who display complex behaviours

Level 5 Diploma in Leadership and Management for Residential Childcare

Knowledge and understanding of OFSTED requirements and safeguarding practices and how to achieve and maintain the best quality service

Commitment to helping children with complex and development disabilities to thrive

Salary: Up to £50K

Benefits:

Competitive salary

Opportunity to join a growing company

Bonus scheme

Employee assistance programme

Learning and development opportunities

Hampton's Resourcing prides itself on creating opportunities for Social Care Manager's & Consultants to challenge themselves to continually develop their skills and experience. Our aim is to consistently find work for the most talented individuals within Children's and Adults Services across the UK

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Cross References and Citations:

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