

## Clinical Deputy Manager at Pembroke Dock

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Company: Shaw Healthcare

Location: United Kingdom

Category: other-general

Shaw healthcare are recruiting a Residential Deputy Manager for Surehaven Pembroke Dock Care Home in Pembrokeshire to deliver a quality of care and support to our service users in line with our care principles of 'wellness, happiness, and kindness'. You will work together with your colleagues to ensure that the physical, social, psychological and emotional needs of our service users are met.

Surehaven Pembroke Dock is a 24 bedded Nursing service, we provide high quality, structured open rehabilitation and enablement care for residents with enduring mental health needs

**Location :** Fort Road, Pembroke Dock, Pembrokeshire SA72 6SX

**Salary** £41,981.63

**Hours: 37.5 hours a week \*This does include 18 hour per week as a nurse on the floor**

### **Benefits:**

Employee Ownership Trust - 76% Employee Owned - our employees have received over £1850 each in tax free bonuses to date!

35 days annual leave

Company Maternity Pay (after a qualifying period)

Individualised professional development programmes

GP online - providing around the clock GP consultation via an interactive app

Refer a Friend Scheme of up to £1,000

Retail/Leisure/Holiday and travel discounts

Shaw Healthcare is one of the UK's leading Health and Social care providers who deliver a wide spectrum of care in a variety of purpose-built care environments; care homes for the elderly, specialist dementia units, mental health units and low secure psychiatric hospitals.

We highly value the wonderful contribution of our employees and it is our ethos to put people first by involving our people in key decision-making. We are the largest employee ownership trust within the healthcare sector.

### **Main Responsibilities**

#### **Essentials Skills & Duties of a Deputy Manager:**

Good working knowledge of CIW/CQC standards and the Health and Social Act 2008;

Developing and implementing evidence based individualised care packages, therapeutic interventions, and individualised activity programmes;

Leading and supervising the support and nursing teams to deliver the highest standards of person-centred care using clinical governance and their own personal development;

You will be familiar in areas concerning sickness management, staff training and development, and coaching and mentoring. You will have an effective way of communicating with your team;

Be able to communicate and engage effectively with our service users, their families and colleagues, good interpersonal and working relationship skills are essential;

Have a good understanding of the disabilities, health and social care needs, of service users and assist those who have mobility or continence needs, using the appropriate aids and equipment;

Provide appropriate levels of care and support to ensure that personal hygiene needs are met, (washing, dressing, bathing, using the toilet);

It is essential to be Health and Safety aware, to ensure the safety of our services users and colleagues.

### **The Ideal Candidate**

Nurse qualified with active NMC Pin

Previous experience as a Deputy Manager or senior nurse in a similar setting

A strong knowledge of person-centred care

Working closely with each resident, assessing their needs and delivering a care plan that helps each person to live a fuller life

You'll provide the very best levels of care, make sure that all procedures are carried out to the highest of standards and optimising the wellbeing of every resident

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