

## Construction Director

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Company: Balfour Beatty

Location: United Kingdom

Category: other-general

### About the role

Shape a career to be proud of as part of an award-winning project management team.

Nationally recognised for how well we develop our people, weve the perfect opportunity for a talented **Construction Director** to lead on the delivery of a large complex construction project for the Defence sector based in the South East of England.

### What you'll be doing

As a **Construction Director**, you will:

Ensure all work is undertaken safely with a relentless focus on Zero Harm

Ensure compliance and assurance with regard to all building components associated with the safety of the end users including but not limited to all aspects of active and passive fire protection.

Engage with the Client to understand sustainability priorities, ensure targets are set and a plan in place to deliver sustainability objectives including driving efficiencies in Waste management and having a positive impact on the local Community

Ensure there is a robust construction control plan in place which is up to date, appropriate for the work being undertaken and meets the requirements of the Gateway regime

Establish a robust monitoring and review process to track project performance with a view to identifying and mitigating issues early

Ensure the team is well prepared for Project Review Meetings and Gate Reviews and are

equipped to provide a transparent update on progress, challenges and opportunities

Monitor and approve cost targets and financial forecasts to maximise profitability without compromising safety and compliance Ensure ongoing, effective risk management across the project - tracking, monitoring, and escalating where appropriate

Ensure accurate and appropriate digital documentation of project decision making and activity - including the 'golden thread' of information containing matters affecting the building performance, including fire and structural safety information

Ensure a resource plan is developed and maintained for the duration of the project lifecycle and competent resource is recruited or procured to ensure safe and successful delivery

Proactively manage the customer relationship during delivery, including change and decision making to effectively manage expectations, and maintain long-term relationships

Engage with key stakeholders including the Client and other duty holders to ensure statutory obligations are fulfilled and our contractual obligations are met

Ensure defects and any post completion issues are managed effectively to maintain a positive customer relationship and maximise opportunities for repeat business

### **Who we're looking for**

You will have the following qualities / experience:

Strong people leader able to get the best out of individuals and the collective team.

Technically competent with a proven track record in managing and leading Building projects

Working knowledge of legislation, regulation and obligations relating to the design, construction, management, operation and use of buildings

Financial awareness is required to deliver targets, with a desire to continuously improve safety and sustainability performance

Make decisions based on a full understanding of the facts and with sound reasoning - know when to seek input and take counsel from subject matter experts

Learning mindset with a focus on self-development and active CPD

A relevant professional qualification and membership is desirable

Be eligible to obtain Security Clearance

### Why work for us

Day in, day out, our teams deliver some of the UKs most ambitious, exciting and meaningful projects; developing, building and maintaining the vital infrastructure that supports national economies and strengthens communities.

### Why join us?

As if contributing to and supporting work that makes life better for millions wasnt rewarding enough, we offer a full range of benefits too. You'll have the freedom to shape the package thats right for you and your life. Here are some of our key benefits:

- Smart working, giving you more flexibility such as staggered start and finish times, with up to 40% remote working, where roles allow.
- 25 days paid annual leave (pro rata)
- Family friendly policies which include 28 weeks full pay for maternity/adoption leave and four weeks full pay for paternity/partners leave
- Pension, share incentive plan, volunteering leave, recognition schemes and much more

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