

Costa - Student Barista

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Company: Graduate Recruitment Bureau

Location: United Kingdom

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At Costa Coffee by Sim Trava, we want to inspire the world to love great coffee, just as much as our partner, Costa Coffee.

Sim Trava is a family run business looking for hardworking, ambitious, happy, and loyal people to join our team, if that sounds like you, you're probably just what we're looking for.

We want to recruit people that are proud to work for us, because a happy team equals happy customers.

A bit about the role

Day to day, you'll be making coffee, at speed, while chatting to our customers. This role isn't for the faint hearted as it's fast paced from open until close. But don't let that put you off as we will give you a complete and robust training & development plan, so you have all the skills needed to deliver the perfect cup of coffee, every time.

What's involved?

Crafting great coffee while taking time to get to know our customers by name.

Serving customers with a smile so they walk away happy and excited about their next visit.

Soaking up all there is to know about Costa products – we do more than coffee.

Working with your team to maintain health & safety and cleanliness across the store.

Most importantly, can you engage with the rest of the team and customers to have fun and build the stores reputation as the only place to go

What we can offer

We're really proud of the work our team members deliver, and we want you to feel valued and rewarded with great perks and benefits:

Starting pay of £10.55 per hour rising with training

STAR rewards, exchange your points on our online shopping platform

More Star points awarded on your birthday, work milestone, promotion or just because you went above and beyond.

Free handmade drinks plus 50% discount on food and bottled drinks while at work.

Sim Trava Pension Scheme.

Discounted gym memberships & no commission foreign currency purchases.

Wellbeing support with Employee Assistance Program.

Free eye care tests.

Access to a 24/7 GP portal.

Commitment to you and your Individual training, a plan tailored to your requirements.

Encouragement to develop into different roles within Sim Trava.

And if this isn't enough, you'll also enjoy some fundraising in our quarterly events, raising money for local charities close to the store and chosen by the team.

A bit about us

Sim Trava was formed in 2005 by Simon and Tracy Vardy from the basement of their Altrincham home, and their first store opened that same year on October 17th in Northwich, Cheshire. The original plan was to open 5 stores in 5 years, however that milestone was achieved much sooner and by 2010 we had 10 Costa Coffee stores in and around the Cheshire/Manchester area.

Fast forward to 2021 when we celebrated our 40th new store opening in Fallowfield, Manchester. Following this Sim Trava was honoured to be selected to be the first franchises to purchase existing stores from equity. We acquired 17 stores, located across the Preston, Blackpool, and Southport region, bringing the Sim Trava estate to 57 stores.

A passion for coffee and people is just the start of what we're looking for. So, what

else makes a great Barista?

A positive outlook, can-do attitude, and bags of personality

A passion for delivering excellence in everything you do, even whilst working under pressure.

The communication skills to strike up a good conversation with our customers daily.

A hard-working attitude and multi-tasking skills

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