

Criminal Justice Recovery Navigator

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Company: Humankind

Location: United Kingdom

Category: educational-instruction-and-library

Job Details

About Us

Humankind Charity, in partnership with Project 6, is proud to introduce Likewise, a brand-new alcohol and drug service aimed at supporting adults across Sheffield. At Likewise, we provide information, advice, and professional support to empower individuals to make healthier choices regarding alcohol and drug use. Our mission is to enhance safety and promote recovery through a comprehensive range of services, delivered by experienced local providers, ensuring no one is left without the assistance they need, no matter the complexity of their needs. Likewise, is commissioned by Sheffield City Council and strives to create a safe, supportive environment where individuals can develop essential life skills, regain confidence, and achieve lasting recovery. We believe in helping our service users reintegrate into society as active, contributing citizens.

About the Role: Criminal Justice Worker

As a Criminal Justice Worker, your role is instrumental in driving positive change within the criminal justice system, focusing on personalised support, collaboration, and addressing the root causes of criminal behaviour to empower individuals on their path to recovery and community reintegration. In this role you will hold a caseload and complete mandatory appointments each day. The team covers work in custody, prison releases and community

orders.

Collaborate closely with service users involved in the criminal justice system, offering tailored support from brief interventions to structured treatment, prioritising individualised recovery journeys.

Embrace a holistic whole person approach, ensuring comprehensive care encompassing all aspects of well-being, not limited to substance use, to optimise outcomes.

Forge partnerships with key agencies including probation, police, courts, prisons, and housing providers to provide coordinated, consistent support throughout service users' recovery journeys.

Contribute significantly to reducing reoffending rates and enhancing community safety by addressing the underlying causes of substance-related crime.⁷

This will include working in Shepcote Lane custody suite and Sheffield Magistrates court.

About you

Whether you come from a strong background in the substance misuse sector, have experience in mental health support, a history in the criminal justice field, or possess a relevant academic background, we welcome you to join our diverse team. We believe that various experiences contribute to our mission of providing comprehensive support and care. Specifically, we are seeking individuals with **one or more** of the following professional experiences:

Substance misuse background

Mental health background

Criminal justice background

A relevant academic background such as Criminology, Psychology, Law or Sociology

A strong portfolio of volunteering in a similar role

Case management experience and the ability to manage expectations in this emotionally demanding role are highly valued for their contributions to our mission of consistent, high-quality care.

Leadership experience in a substance misuse, mental health or criminal justice role.

Career Progression

At Likewise, we prioritise personal and professional growth. When you choose to be part of our team as a Criminal Justice Worker, you're embarking on a career with abundant opportunities. You can progress from a dedicated Criminal Justice Worker to a Service Manager, or even pursue senior leadership roles like Director of Service. We provide continuous training and support, ensuring you have the tools to achieve your career aspirations in the recovery and social care field. Your career journey at Likewise is uniquely yours, and we're here to help you succeed every step of the way.

Join us, and let's build your future together!

What can Humankind offer you?

Generous annual leave entitlement (27 days, plus bank holidays, increasing to 32 after 1 years service)

Annual leave purchase scheme

Enhanced occupational sick pay

% Enhanced employer contribution to your workplace pension

Death in service benefit

Free Will writing

Eyecare vouchers

Blue light card discount

Fantastic learning and development opportunities, including free training courses

Work-life balance- flexible working and family-friendly policies

Happy, Healthy You! our wellbeing offers for our workforce

Employee Assist Programme and Humankind Support Networks

If you are applying for a vacancy through Indeed, please click the 'Apply or Company Website' button.

Please note that we do not accept applications over the phone. Humankind is an equal-opportunity employer. We are committed to recruiting, hiring, and retaining individuals with disabilities and providing reasonable accommodations for qualified candidates and employees. If you require assistance or an accommodation due to a disability, please let us know when you apply or during the interview process. We value diversity and believe that it enhances our work environment and the quality of service we provide. If you require an adjusted application form, please contact .

Salary Period Per Annum Vacancy Salary Range £24, - £30, DBS Requirement Enhanced Does role require Police/Prison vetting? Both Driving licence required for role? No Applications Close Date 06 May

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