

## D1 Home to School Driver

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Company: Achieving for Children

Location: Richmond

Category: transportation-and-material-moving

### Job Information

Achieving for Children is a Community Interest Company that has a public sector ethos, combined with the freedom to innovate enabling us to do things differently. As a not-for-profit social enterprise owned by three local authorities (Windsor & Maidenhead, Kingston and Richmond), we offer the freedoms of a social enterprise with the employment benefits of local government. To find out more about us

### D1 Home to School Driver

**Salary £18,646 - £19,580 per annum pro rated for 30 hours per week, term time only**

The role of a D1 Driver will be required to safely transport special educational needs (SEN) children for the London Borough of Richmond and the Royal Borough of Kingston upon Thames, based from either our Richmond (presently at Twickenham) Depot or Kingston (presently at New Malden) for home to school transport.

Operational area Kingston and Richmond Primary place of work Civic Offices, 44 York Street, TW1 Appointment type Permanent Business area Business Efficiency & Digital Transformation

Full time/Part time Term-time Salary from £27,855 (SCP07) Salary to £29,139 (SCP10)

Hours 36 Estimated Interview date/s Rolling interview dates, candidate will be contacted

Ref No 372 Documents

(PDF, 80.64kb)

### About the role

The aim of SEN transport is to provide specialised home to school transport to children and

young people living in the borough of Kingston upon Thames and the London Borough of Richmond to ensure that children and young people with SEN needs have the same opportunities to education as their peers.

As a D1 Home to School Driver for Achieving for Children, you will be responsible for:

Ensuring vehicles are fit to purpose

Ensuring agreed collection, drop of and journey times are met

Ensuring safety and welfare of all passengers

To work effectively with the passenger assistant.

### **About you**

To be a D1 Home to School Driver for AfC, you will be passionate about making a positive difference to the lives of children and young people as well as demonstrating the following points:

Evidence that you put children and young people first

Evidence that you focus on quality and a high standard of service delivery

Evidence that you champion inclusion and value diversity

Experience of working with vulnerable children and young people

Experience of working collaboratively.

### **About our benefits**

We are focused on creating a positive supportive environment, where you will have access to a really wide range of resources, as well as a competitive salary and all the perks to enable hybrid working. In AfC you will also have access to:

29 days annual leave, increasing to 33 days after 2 years and 35 days after 4 years with an additional day off in your birthday month

Tailored induction sessions commencing on the date you start working for AfC

Hybrid and mobile working (between home and work)

Local Government salary and pension scheme (LGPS or Teachers Pension)

Flexible working options - helping to keep a good work life balance

A comprehensive Employee Assistance Programme

A range of staff benefits and discounts

An excellent learning and development offer to support your career pathway

To find out about all of the breadth of benefits of working for Achieving for Children . For our social work offer .

### **Important Information**

**Start dates** Achieving for Children have meaning successful candidates join on a set date in each month. Candidates are advised to prepare for this should a job offer be accepted to ensure eligible continuous service is not affected.

**Right to work:** The UK has introduced a new points-based immigration system affecting EU and Non-EU workers and sponsorship requirements. We advise checking the for right to work guidance.

**Equality** We particularly welcome applications from sections of the community who are currently underrepresented within our teams. Achieving for Children are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions and can improve the way we deliver services. We are proud to be a Disability Confident employer.

**Safeguarding:** We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff and volunteers to share this commitment. This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS).

**For more information about AfC:** Drop in and meet Regina on the first Wednesday of every month at Civic Centre, Twickenham or Ash on the first Tuesday of every month at Maidenhead Town Hall.

We reserve the right to close this vacancy once a sufficient number of applications has been received. Therefore, it is strongly advised that you complete and return your application as soon as possible to avoid disappointment.

**Cross References and Citations:**

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