

## Data Engineer

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Company: Ocado Retail Ltd

Location: Hatfield

Category: computer-and-mathematical

Vacancy Name Data Engineer Vacancy No VN343 Job Type Permanent Location Hatfield Job

### Details

We're Ocado Retail. We're the people powering **Ocado.com**, the world's largest online grocer, and **Zoom by Ocado**, our almost-as-fast-growing, same-day grocery service. As the world's biggest and best online-only grocer, we work tirelessly to bring more of what matters to our customers: unbeatable range, fair value, and effortless convenience.

We're an exceptional and mighty bunch of colleagues who are inspired by our three awesome values: **Always be curious**, **Bring your best self**, and **Challenge what's possible**.

We have ambitious plans and vision to never-stop making our customers' lives better, by delivering the supermarket of tomorrow, today.

### About the Team

At Ocado Retail we are delivering a Data Transformation programme to ensure data is at the heart of all key decisions. Our Data Engineering team are at the heart of this transformation and you will use your extensive Data Engineering skills, Google Cloud Platform experience and grocery retail data knowledge to deliver quality data solutions to ensure business users can liberate value from Ocado Retail data assets.

**The Role/Profile** This Data Engineer role is part of a data engineering and operations team of 14. The data engineer will work through a backlog of developments to evolve the Enterprise Data warehouse; Integrating new data sources, developing datamarts to drive analytic efficiency, analysing and resolving issues and evolving engineering working practices to

improve delivery efficiency.

## **Key Responsibilities**

Work as part of a distributed Data Engineering team (Onshore/Offshore) to build and maintain our Enterprise Data Warehouse and Data Marts ETL (extract, transform, load); sourcing data from multiple systems and propagating data warehouse/marts. Manage, monitor and resolve operational issues within the Data Warehouse and data Marts. Manage security and information confidentiality. Manage, monitor, assess and resolve data quality issues. Peer QA and Test deliverables. Deployment support and validations.

Evolve the data platform and associated data assets to liberate value from data.

Integrate new data into the data platform ensuring consistency in design standards and regulations.

Follow agreed standards and processes to ensure the value of data initiatives can be realized in a compliant and controlled manner, ensuring the quality and consistency of the data we work with while protecting our customers' privacy.

Support the Enterprise Data Governance program where required (data quality investigation/adherence to standards etc).

Maintain the enterprise data model in line with data engineering deliverables.

Drive Data quality improvement within the Ocado Retail Data Asset.

Work with Data Science colleagues to productionise models.

Identify opportunities for increasing efficiency through automation, adoption and learning of new tools and techniques.

## **Key Skills**

2 years cloud Data Engineering experience within Google Cloud Platform.

Evidenced proficiency in SQL, Python, AppScript.

Experience with Cloud Data Orchestration tooling i.e. Google Cloud Composer.

Experience working with Grocery Retail / Ecommerce data.

Experience managing the promotion of data pipelines into production state (eg Gitlab)

Evidence of driving efficiency in data organisations through effective automation strategies

Experience working with Agile or other rapid application development methods

Ability to self-direct and take on broad projects from beginning to end.

Experience leading Data projects and supporting the development of junior engineers

Knowledge of data security and privacy regulations and practices.

### **What We Offer You**

We want our colleagues to feel supported and secure here at Ocado Retail, which is why we have a great range of useful benefits for them to scoop up - and they're now available to easily learn about using our new platform 'Pick 'n' Mix'. Our flexible benefits range from tasty lifestyle discounts to trusty private medical insurance.

These benefits can also be customised so you can pick and choose to best suit your lifestyle.

### **Core Rewards**

Annual bonus scheme - maximum opportunity dependent on the role

26 Days Annual Leave plus bank holidays

Up to 7% matched pension contributions (e.g. 7% from you, 7% from us)

50% income protection

4x salary life insurance

15% Ocado.com discount

20% Marks and Spencer discount

Company-paid private medical insurance for colleagues with the opportunity to add partners/children at corporate rates and Digital GP service

Hybrid Working (2-3 days a week connecting, collaborating, and learning together with our colleagues)

## **Health & Wellbeing**

Private Medical Insurance

Critical Illness

DigiCare+

Healthcare Cashplan

Health Assessment

Dental Insurance

Eyecare Vouchers

Digital GP

Mental Health

## **Flexible Benefits**

Tax-efficient electric vehicle leasing scheme

Access to a retail discount platform, providing discounts and cashback

## **On-site at Apollo**

Free onsite parking and free shuttle service from Hatfield station

Regular socials, including Town Halls and Mixers & our ORL Summer Party

'The Fig' (serving breakfast, snacks, and lunch), coffee cart, as well as small kitchens (with unlimited refreshments and fresh fruit available every day) and vending machines on each floor.

As part of our inclusive nature, help make change within the business and join any of our Networks

## **Travel to Apollo**

We have free onsite parking at Apollo Court, as well as a free shuttle bus service that runs frequently from Hatfield Station - just remember to tell the driver 'Apollo Court' as the shuttle also drops at Ocado Groups Head Office!

Driving: Apollo Court, 2 Bishop Square, Hatfield Business Park, Hatfield, Hertfordshire, AL10 9NE

Train Hatfield station is accessible from mainline routes from London Kings Cross, London St Pancras, or Moorgate.

### **A little bit more about us**

Our business is a joint venture between Ocado Group and M&S. It's a successful combination of award-winning customer service and unrivaled customer data; world-leading technology and logistics from Ocado Group, and unrivaled product development from M&S.

### **Equal Opportunity Employer**

Ocado Retail Ltd is an equal opportunities employer and as such makes every effort to ensure that all potential employers are treated fairly and equally, regardless of their sex, sexual orientation, marital status

### **Recruitment Privacy Notice**

Ocado Retail Limited will process and store your personal information in accordance with our. By submitting your CV/resume and application information, you confirm that you have read and understood this privacy notice.

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