

# United Kingdom Jobs Expertini®

## Data Engineer

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Company: Mediabrands

Location: United Kingdom

Category: computer-and-mathematical

### WHO ARE WE:

We are Mediahub, the industry's best kept secret. This year we got our first Campaign School Report, coming in at number one for building the most ethnically diverse team in the industry. COMvergence rank us as the UK's fastest growing media agency for the second year running.

We bring a challenger mindset to everything we do. Brands choose to work with us to disrupt category norms.

We offer the best of both worlds. A start-up culture backed by Mediabrands.

Just some of the brands we work with – New Balance, Pinterest, FarFetch.

You will be joining an agency that is for everyone.

We live by our values:

**Anticipate tomorrow** - we are challengers, we are proactive in thinking about what needs to happen today in order to make tomorrow better

**Hustle from the heart** move fast, take ownership, and look out for each other

**Perform with pride** we take pride and care in what we do, and we strive for excellence

**Believe you can** believe in yourself to make a difference; believe in each other to do great things

**Stay curious** - we have fun on the journey of discovery

The data team is a key driving force of growth in Mediahub. With the expansion of current tools

and the development of new ones, we are dedicated to enhancing the agency as a whole. We bleed the Mediahub values and passionately pursue improvement, extending beyond our individual capacities to permeate every avenue, influencing both individuals and broader tools.

As Data Engineers within this team, our role is to build bridges between the non-data and the data-literate, fostering seamless collaboration the data-literate and the data scholars. We fetch, clean, manipulate, and interpret data, making it accessible and actionable. Our enthusiasm to learn, tackle new challenges, and take pride in our work defines the Mediahub experience.

Join us in shaping the future of data at Mediahub, where the love of the craft meets disruptive excellence, genuine passion, and the occasional fire to fuel the journey.

### **Position overview:**

As a pivotal member of Mediahub's data infrastructure team, you play a crucial role in standardising and scaling processes across clients. Your primary responsibility is to facilitate seamless access to tailored data, ensuring Mediahub meets specific needs efficiently.

Your daily tasks would involve scaling existing tools, constructing new data infrastructure, and adapting current systems to accommodate the evolving requirements of the broader team. Collaboration with other teams is essential to understand their needs, workflow, and potential challenges, enabling the creation of a more automated system and access to actionable data and enhancing overall agency efficiency.

At Mediahub your roles and responsibilities will be centred around the below core competencies. These include but are not limited to:

### **PYTHON**

You will need to demonstrate a few years experience in using python

Collaborate effectively, emphasising good code quality

Familiarity with libraries such as pandas, pyspark, and matplotlib is crucial

Bonus points for experience in developing and using APIs

### **ELT DEVELOPMENT**

Understand database design and processes.

Optimise data pipelines for enhanced performance and efficient scaling.

Experience in managing and designing infrastructure is vital.

## **PROBLEM-SOLVING & AUTOMATION**

Collaborate with the data team, and the wider agency to understand data requirements and address complex challenges.

Embrace an automation-first mindset, demonstrating the ability to develop tools that tackle identified problems.

## **PROJECT MANAGEMENT**

Take ownership of projects, displaying effective communication

Manage projects through challenges, ensuring successful outcomes.

Experience with project management tools like Asana is highly desirable

## **Career Development & Team Management**

Train, mentor and support your direct reports/s within your POD.

Set your own goals in a timely manner and feedback regularly to your manager on the progress.

Leverage your unique skills to help educate and grow others internally.

Proactively gets involved in initiatives outside of your client team (i.e. sustainability projects, The Hive, pitches etc.)

## **Desired Skills and Experience**

Proficiency in Python and SQL.

Data visualisation skills.

Unit testing expertise.

Microsoft Excel proficiency.

Familiarity with Cloud Platforms, ideally AWS.

Version control knowledge.

Understanding of CI/CD practices.

Previous experience in a media agency.

## **Bonus**

Experience with Databricks

API Development skills

Holds certifications or possesses an educational background specifically related to data engineering, displaying a solid foundation in the field.

## **Employee Transparency**

At Mediabrands and Kinesso, we celebrate difference and believe this makes us stronger.

Mediabrands and Kinesso are equal opportunity employers and committed to championing an inclusive culture that provides a sense of belonging for all our employees.

We do not discriminate against any applicant based on age, disability, race, colour, ethnicity, national origin, gender, sexual orientation, gender identity, religion, belief, marital status or any other characteristic protected by law.

Please reach out to our Talent Inclusion Specialist Jess at if you would like to have a confidential conversation regarding any adjustments that would ensure our recruitment process is accessible for you. Please note requesting a reasonable adjustment will not affect your application.

## **The Perks**

We aim to provide all our people with a supportive and fun work environment where you can develop your full potential and benefit from the broad range of opportunities within the agency. When you join us, we want to make sure you feel valued – and that you are rewarded for your fantastic work. So, we also offer a range of benefits:

Flexi-leave, with 25 days annual leave to be taken as minimum. In addition to your holiday entitlement, the office usually closes between Christmas & New Year

Free breakfast and free lunch

Early finish Fridays

Core Hours (Mon-Thurs, flexible start/finish times)

Retail discounts

Wellbeing programme

Interest free season ticket loan

Paid time off for Volunteering

Group Income Protection

Life Assurance

Private Medical Insurance or Health Cash Plan (dependent on level)

Group Personal Pension Plan with matched contributions from 3-6%

Generous Parental Leave & Pay

Independent mortgage advice

Financial education

Employee Assistance Programme

Free eye tests

Flexible benefits including Dental, Travel insurance, Cycle to Work, Gym Discounts and many more!

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