

## Data Solution Architect

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Company: Hastings Direct

Location: United Kingdom

Category: computer-and-mathematical

### **Welcome to Hastings Direct – From our Group HR Director Pam Angel**

We're a digital insurance provider with ambitious plans to become "the best and biggest" in the UK market. We've made huge investments in our data and tech capabilities over the past few years, along with nurturing our 4Cs culture. We're proud of the journey we're on as a company and know that our continued success will rely on the contribution of our talented colleagues.

We provide insurance for over three million customers, but we know there's even bigger opportunity out there. The fact you're now reading this job advert means we've tempted you to find out more about #lifeatHD – we really hope you like what you see, and you'll join us to share in the success of the exciting chapter that lies ahead.

We understand some people may not apply for jobs unless they feel they tick every box. If you are excited about joining us and think you have some of what we are looking for, even if you're not 100% sure we would love to hear from you.

### **Job Details**

You will be leading and conducting solution architecture activities across the change lifecycle in support of your assigned initiatives and respective domain areas.

We currently have a vacancy in our data domain for someone with a very strong data background whether as an data analyst, data engineer, data scientist or data solution architect.

Working with business and technical stakeholders to understand opportunities and issues, through to supporting delivery teams to ensure our solutions deliver successful business

outcomes.

You will be pivotal in the architecture activities: defining solutions spanning multiple systems, utilising cloud capabilities, creating roadmaps, principles, designs and architecture patterns to help guide, communicate and deliver our intended architectures across a broad range of technologies.

### **Skills we would love you to have**

Experience in Solution Architecture patterns and principals.

Prior working knowledge of cloud native technologies, utilising cloud databases, cloud data warehouses (Snowflake) and cloud native data orchestration and transformation tools.

Knowledge of other data platforms such as document and graph databases.

Broad understanding and knowledge of data concepts such as data architecture, data modelling, business intelligence, data quality, data management, data mesh and data ops.

Strong technical knowledge and experience with a passion for technology.

Great communicator with prior stakeholder management experience.

### **What we offer**

Join us and you'll find a different way of doing things. We call it the 4Cs. We focus on getting it right for our colleagues, customers, company and community. As one of our colleagues, you'll be helping to drive our growth, so in return, we'll give you all the support, training and development you need. Not to mention plenty of recognition and rewards, and the scope to voice your ideas and put them into practice.

#### **Reward**

**Salary** – Attractive salary based on experience + car allowance (pay reviews also completed each year)

**Flexible Working** – We champion a flexible and hybrid working approach so please speak to your recruiter to discuss in more detail, including days in the office and at home.

**Competitive Bonus Scheme** - All colleagues are eligible for our annual 4Cs performance bonus, which is usually paid in March. The scheme is based on Hastings' performance against our business goals and your own personal performance.

**Physical Wellbeing** – as a Band 4 colleague, Hastings pay for you to receive private medical Insurance (also known as PMI) This gives you flexibility and convenience to see a specialist or consultant and allows you to decide when and where you will be seen.

**Financial Wellbeing** – As well as providing you with 4x your salary with our life assurance cover and income protection at no extra cost, pension contribution match up to 10%, we are proud to provide you with an AWARD WINNING package which includes – discounts and cashback at everyday retailers and on our own products, fee free independent mortgage advice, and free access to financial wellbeing support.

**Mental Wellbeing programme** – At Hastings Direct we understand that mental health cannot not be scheduled, that's why we have a range of support to help you keep yourself well. We have the thrive mental health app, our colleague assistance programme available 24/7, our own, in-house mental health first aiders, support groups and a dedicated team to make sure we are covering your needs

**There's more!** 27 days annual leave + bank holidays, with the option to buy or sell one of your contracted weeks, access to our health care cash back plans, dental plans, discounted health assessments, Cycle to work and tech schemes, discounted and free onsite facilities, social events throughout the year and much more ....

**Please speak to the recruitment team to discuss benefits and rewards in more details as we would love to bring these to life.**

Our 4Cs principles are simple: we believe by creating the right culture for our colleagues and giving them the right tools to do their job, we'll deliver good outcomes for every customer, helping us to grow the company profitably and sustainably and allowing us to invest in the communities we serve

We deliver good outcomes for our customers every time by providing great products at the right price with our simple and straightforward service. We treat customers like we want to be treated - fairly, respectfully and with their best interests at heart

Hastings Group is an equal opportunities employer which means we treat people fairly. We welcome applications from all suitably skilled persons regardless of their gender, age, race, disability, ethnic background, religion/belief, sexual orientation, gender reassignment or marital/family status. Please also note that we have a thorough referencing process, which includes credit and criminal record checks.

Job posting end date:

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