

Day Support Worker

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Company: Turning Point

Location: United Kingdom

Category: other-general

Job Introduction

Do you have a caring nature? Are you looking to make a difference to people's lives? Do you want to work in an environment where no two days are the same? Are you flexible with your working hours? Can you see yourself providing care to adults who need your support? If you have answered a big YES to these questions we would love to hear from you!

Turning Point takes pride in the services we provide. There is one vision that everyone shares at Turning Point, which is held together by our values. These include believing in potential, communicating in a confident way, embracing change and treating each other as individuals.

We run our services on a not-for-profit basis. We invest every penny back into our services - and, our people. So, if you are enthusiastic, motivated and committed to supporting people with learning disabilities to live fulfilling lives, Turning Point is for you.

****This job is for days shifts only**

About the people you will be supporting:

We are a group of 6 people with learning disabilities. 5 of us have lived together for a number of years and one of us has recently moved in to the service. We enjoy spending time together and have similar interests and support needs as well as our individual interests, to which we need support to be able to take part in.

We like to have visits from our families and we like to be supported in a way that ensures that we live as independently as possible. We sometimes need 1-1 support to enable us to attend local social activities such as visiting the library and parks or going out for meals or for

shopping. This is very much a hands-on job where no two days are the same.

Training and Development

We offer training to all those who want to develop their skills and competencies not just in the care sector but in other areas too.

Level 2 and 3 Lead Adult Care Worker

Level 3 Operational Team Leader

Please note training will be offered after your probation period ends which is 6 months. Once you begin your training with us you will have your own coach who will support you through your programme.

Shift Patterns may look like this:

We require 24 hour support, therefore flexibility is essential. You will be working a range of shifts, however this service tend to work longer shifts; 07:30am to 20:00 and waking nights are 19:30 to 8:00am, some weekends, bank holidays, Christmas and other religious festivals.

Please note that working hours may vary to accommodate the 1-1 activities we like to do.

Average potential earnings are £23,949 based on 37 hours.

*Potential average earnings are a culmination of colleagues working additional shifts and where applicable sleep ins**

** sleep ins are not required in all services

***not all colleagues will work overtime and therefore potential earnings will differ

Role Responsibility

Daily support we need from you:

Assisting with our personal care needs

To prepare food for us or with our involvement when we want

Support us with our food and drinks

Manual handling

Supporting us with medication including creams and lotions

Ensuring our record keeping is maintained to the highest standard, this will include finance records as these will be audited

Help us to manage our money safely

To help us keep our home clean and tidy

Ensuring our health and safety is maintained

Making sure we have an interesting and varied day

Liaising with the Landlord regarding our tenancies and any repairs.

The Ideal Candidate

Whilst knowledge of our learning disabilities and complex needs would be beneficial, it is not essential; what is essential is that you are:

Passionate, caring and enthusiastic

Flexible, patient and non-judgemental

A great team player with lots of energy

Able to demonstrate good communication skills, including understanding non-verbal communication

Able to complete the physical aspects of the role such as manual handling where needed

Transferable experience of helping people to manage anxiety

If this describes you we would love to hear from you.

About us

Why Turning Point?

As a leading health and social care provider with more than 300 locations across England, we take real pride in the services we offer.

Across the varied regions, sectors and settings we operate within, our organisation is held together by a shared vision – and our people are connected by the same values.

These include belief in potential, confidence in communication, embracing positive change and always treating each other as individuals.

We run all of our services on a not-for-profit basis; instead, we invest every penny back into our services and people. We never stop believing in change for the better, and we work constantly to improve the lives of the people we support.

Our people bring our vision to life. So, if you are enthusiastic, motivated and committed to support others to fulfilling their potential, here at Turning Point, we don't just offer you a job – we offer you a career.

What Benefits Will I Receive?

We know reward looks different to each person and so whether its ways to make your money go further, a culture supporting recognition and celebration, or opportunities to boost your career – we want to support you in every way we can with our total reward package that includes:

Comprehensive learning and development opportunities so we can invest in your future – we're proud to have a silver accreditation from Investors in People. Choose from our range of courses to gain recognised qualifications

28 days' paid holiday a year, increasing with each year of service up to 30 days. Plus the option to buy or sell additional holidays and spread the cost

An exclusive discounts hub for TP colleagues, to help make your money go further – including high street shopping, pubs and restaurants, mobile phones, gym memberships, and much more. You'll also have access to the Blue Light Card, for even more discounts and savings!

Flexible working solutions to support your work-life balance

Life Assurance of up to 3x annual salary and a competitive Pension Scheme to support your savings and security

Access to our Rightsteps Therapy service – free, confidential telephone based counselling sessions, access to an online wellbeing platform, and a Financial Education hub to support your total wellbeing

A 24/7 Employee Assistance Programme including a Digital GP, legal advice and more – all free to you and your immediate family

Recognition awards to recognise colleagues' inspirational work and dedication, as well as Long Service bonuses to celebrate your commitment to us

Flexible benefit options including a Cycle to Work scheme and interest-free Season Ticket Loans

A £300 bonus if you successfully refer a friend as a new colleague through our Refer a Friend scheme, as a thanks from us!

Turning Point

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