

Delivery Lead (Data Analytics & Automation)

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Company: RS Group plc

Location: United Kingdom

Category: computer-and-mathematical

Delivery Lead (Data Analytics & Automation)

Location: Virtual working (Occasional travel to London or Corby, Northants)

We're looking for an experienced Scrum Master and Delivery Lead to join our dedicated Agile team focused on delivering both strategic projects within the Data Analytics and Automation space, and supporting the business with ongoing BAU requests to leverage our current data capabilities.

The team is on an exciting journey of transformation, re-platforming key data technologies as well as implementing new governance, service, and delivery offerings. It's expected that the Delivery Lead role will work with 1-2 squads, each containing around 6-7 team members consisting of cross-functional development capability.

You'll be the Agile conscience of the team. Coaching and guiding team members, and driving an ongoing agile maturity and improved ways of working, to deliver business goals and outcomes.

What you can expect to be doing:

Working closely with stakeholders, ensuring business needs are explored, captured, analysed and verified so that the solutions designed and delivered meet the objectives of our change initiatives and standards of the Group.

Supporting the embedding of exceptional data and analytical skills and expertise across the Group, to drive agility, insight discovery and experimentation, as close to the customer as

possible.

Prioritisation and iterative agile releases that deliver new product development & features – focusing on delivering highest value and risk mitigation where necessary. To do this the successful candidate will engage closely with key stakeholders (such as projects and programmes), use insights such as industry best practice, strategic direction, analytics and customer feedback.

Managing stakeholder communications including plans, prioritisation decisions, rationale for changes

Manage delivery through Scrum methodologies.

Ensure co-ordination of sprints, retrospective meetings and daily stand-ups

Coach team members in Agile frameworks as needed

Facilitate internal communication and effective collaboration including dependencies and critical path actions and bottlenecks.

Be a point of contact for external delivery communications (e.g. from customers or stakeholders)

Ensure deliverables are up to quality standards

Guide development teams to higher scrum maturity

Help build a productive environment where team members 'own' the delivery and enjoy working on it

Define and drive the end-to-end delivery of sprints and the definition of done for solutions for GDA&A

Focus on achieving your delivery goals.

Ensure impediments are anticipated, addressed, owned & resolved by the team or yourself or escalation as needed, to ensure dependencies and critical path are managed.

Ensure the sprint goals are delivered and the Definition of Done & Definition of Ready are successfully met across sprints.

Create the metrics needed to be able to improve the ways of working including the sprint planning estimation, and the capacity of the team

What we are looking for from you:

Certified Scrum Master or equivalent Kanban accreditation e.g. Advanced Certified Scrum Master (A-CSM) or Professional Scrum Master Level 2 (PSM2).

Significant experience of being a Scrum Master / Agile Team Lead, with an ability to coach others, and raise the Agile maturity of a team.

An understanding of how data analytics and applications are utilised within a large, customer-focused organisation.

Interpersonal & relationship building skills, able to work at all levels of the organisation, across functions, geographies and cultures.

We are RS Group.

At RS we've been solving engineering problems for over 80 years: big ones, small ones, easy and difficult ones. We turn the 'what ifs' into the 'why nots', the impossible into the possible.

Our purpose? Making amazing happen for a better world.

We offer service and product solutions. We send out a parcel every 2 seconds, to over 130 countries. We provide over 700,000 in-stock and over 3 million unstocked products to more than 1.2 million customers.

We want people like you, as you are curious about things, you like doing things differently and also in a human way with empathy. Because that's exactly how we partner with people – our customers, suppliers, colleagues and communities – to solve problems.

We'll also invest in your development and wellbeing – because building a more diverse and inclusive culture, being ethical, responsible and committed to our Environment, Social and Governance (ESG) action plan is at the heart of everything we do.

Come and join us and over 9000 employees worldwide – and we'll help you to think big, do more and unleash your brilliance, so you do amazing things too.

#LI-JD1

#LI-REMOTE

Are you ready to explore the possibilities?

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