

Department Manager

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Company: Natures Way Foods

Location: Selsey

Category: other-general

Overview

Natures Way Foods is a leading fresh prepared food manufacturer in the UK, specialising in providing fresh and convenient food to major retail and food service customers. Our success is rooted in enduring supplier and customer relationships, committed to delivering excellence in Quality, Service, and Value.

Our company is fuelled by innovation and a commitment to providing quality products that nourish and delight consumers, With four manufacturing facilities, we have the capacity to produce over 326 million units per year, making us a key player in the food industry. As an inclusive and diverse organisation, we celebrate our multicultural workforce, spanning 39 different languages. We believe that diversity is our strength and that it fosters a rich and dynamic work environment.

Due to internal promotions we are delighted to offer 5 Department manager opportunities at our Selsey factory site.

Responsibilities

Reporting into our Shift Manager, you will be managing a team of Manufacturing and Production Operatives overseeing the day to day running of your section in the factory.

Key Responsibilities;

To champion the quality of our products through coaching and development of your team and ensuring that product runs on time and to specification.

Provide passionate leadership, motivating and engaging a diverse team to success.

Working collaboratively to problem solve seasonal challenges, varying raw product quality and tight deadlines.

Challenging the status quo and mentoring your team to be better every day and not settling for anything less than perfect product going out of the door.

Will deliver to KPI's, GMP standards, food safety and health and safety standards.

This role will work closely with other functional teams Technical, Engineering, Hygiene, Logistics, H&S, Finance and Supply Chain.

You will report to a Shift Manager and forge a strong relationship with the General Manager of the site.

Skills & Experience;

Proven experience of managing teams within in a Food / Manufacturing / FMCG based factory environment.

Promoting NWF Values, managing with passion, energy and authenticity

Solutions focussed, manages a complex and demanding workload

Clear, effective communicator whether verbal or written communication

Able to balance priorities and make effective decisions in a timely manner, ensuring customer needs are understood and met

Resilient and calm under pressure, able to manage your team when clear and rapid change is required

About you;

Commercially aware

Positive attitude

Team Player

Shift pattern;

We operate a rotational shift pattern covering 7am to 7pm covering days and nights. You will work a total of 14 days over a 28-day period. Typically you would be working as follows:

Week 1 - Monday, Tuesday, Friday, Saturday & Sunday

Week 2 - Wednesday & Thursday

We offer an **additional £,1000 pa shift** allowance for working days and nights.

Qualifications

Why work for Natures Way Foods?

Company pension scheme

Life Assurance

Employee Assistance Program

Employee benefits platform

Discounted leisure membership

Cycle to work scheme.

Free on-site parking.

We are committed to sustainability.

Our People Agenda:

At Natures Way Foods, we are on a journey of success, and we believe passionate individuals will take us even further. Our people agenda is centred on employer engagement through listening and training. We value your input, and our commitment to your growth is reflected in ongoing training opportunities and a culture that encourages open communication.

Investing in Our Future:

Natures Way Foods is dedicated to investing in our future to delight our customers and continue to be a major supplier to market-leading brands, providing a quality-driven, food-secure supply chain.

How to Apply:

If you are ready to join Natures Way Foods and help us continue our journey of innovation and growth, we encourage you to apply for the position.

Natures Way Foods is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Join us in shaping the future of food at Natures Way Foods!

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