

Deputy Manager Childrens Home

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Company: Esland

Location: United Kingdom

Category: other-general

Description

Become an Eslander and start a truly rewarding career!

Esland are driven to changing children's lives for the better by providing best-in-class specialist services. We are looking for Deputy Residential Manager. Our teams are "professional parents" who are nurturing and supportive, giving our children high levels of care and allowing them to achieve amazing outcomes. Our homes vary in size and provide therapeutic, EBD and complex trauma support services.

Due to company growth, we are currently seeking a passionate, dedicated individuals to become the Deputy Managers for our new Home in Kettering.

We think that our teams are the best in the industry - if you want to join us, there has never been a better time!

What we are looking for:

We are looking for someone who is tenacious and passionate, with the ability to connect with those they meet and build meaningful and productive working relationships. We are

passionate about promoting and encouraging independence and life skills for our young people, ensuring that their safety and well-being underpins every decision we make.

Applicants must have:

Experience of supervising staff in a care role

Experience in children's residential care

Evidence of excellent organisational skills

Experience of managing staff rotas

A Level 3 Diploma in Children and Young Peoples Services (or equivalent)

A full, UK driving licence

Applicants must be over the age of 21 to meet industry regulations

Successful employment is subject to satisfactory Full Enhanced Disclosure, right to work and reference checks in line with government regulations and Safer Recruitment Practices (the costs will be covered by the company).

All young people are equally entitled to have their needs met in a fair and balanced way. Esland employees are responsible for promoting equal opportunities for all and for challenging any behaviour or practice which discriminates against any young person or colleague on the grounds of race, religion, disability, age, gender, sexual orientation, or any other perceived difference.

What we can offer:

We want you to feel valued and supported in your role and as such, we can offer the following benefits:

A salary of up to £34,000 per year

Enrolment onto the fully funded Level 5 Children and Young People's Workforce qualification

Enrolment into Esland pension scheme

248 hours annual leave per year

Opportunities to pick up extras shifts / overtime at enhanced rate

Bank holidays paid at time and a half

Comprehensive, paid induction training (that is accredited through the Bild Association of Certified Training) and ongoing training within the role

Fantastic opportunities for career development, we promoted over 50 colleagues last year

Cycle to work scheme

A £500 bonus via our 'Refer a Friend' scheme

Monthly recognition awards

Casual dress code

Access to big-brand deals and discounts via our employee benefits scheme E-
Together

Food available whilst on shift

Free parking

A day off for your birthday (in addition to your holiday entitlement)

Access to a holiday home based in the Peak District where you can stay for free, on the company!

The opportunity to make a real difference to a child's life!

With over 35 years of residential childcare experience, the Esland group now has more than fifty residential children's homes, and three schools, that are spread across the Kent, Hertfordshire, Yorkshire, Derbyshire, Lincolnshire, Staffordshire, Wiltshire, Bedfordshire and Northamptonshire regions of England. We strive to support our children to achieve their very best outcomes, through our bespoke residential care, education, therapeutic and activity-led wraparound services.

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