

Deputy Manager (nights)

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Company: Menzies Distribution

Location: Londonderry

Category: other-general

Deputy Shift Night Manager

Location: Londonderry.

Shift pattern: 5/7 days 42hrs per week - 12midnight - 10am. Salary (negotiable) at interview depending upon experience.

We have an excellent opportunity for an energised and experienced Deputy Night Manager to join our team in our Londonderry depot. Our team play an important role in supporting our business to deliver world-class service and time-critical parcels to our customers.

You will play an integral part in the efficient day to day operations of our Distribution Centre, you will work closely with our experienced Operations Manager who will support you to manage a challenging daily workload where no two days provide the same challenge.

You will have oversight for a team of Warehouse Operatives for whom you'll be responsible for coaching, training and motivating. We will look for you to develop a culture of success through positive team engagement, great communications and hands-on leadership resulting in your team continually delivering challenging Key Performance Indicators (KPI's).

It will be important that you are organised as you will frequently need to juggle several tasks to meet deadlines and use your problem-solving and judgement skills to deliver challenging customer requirements. Every now and again you will work alongside your team demonstrating best practice and determination to achieve exceptional performance.

Finally, you will provide ongoing support to the Operations Manager to champion a variety of continuous improvement initiatives ranging from operational compliance to standard operating procedures.

So, if you're naturally driven, excel at people management and like a challenge, then this could be the opportunity for you.

And, let's not forget you will be joining one of the UK's largest and most recognised distribution brands, where career, personal development and going the 'extra mile' is at the heart of our company ethos.

WHAT YOU WILL DO

Manage and motivate the team to meet customer timescales and improved productivity

Maintain quality standards

Ensure team productivity targets are achieved

Provide 'hand over report' to oncoming Shift Manager

Ensure inductions are carried out for all new staff

Provide training to all staff and contractors to ensure they are able to undertake their duties effectively, efficiently and safely

Ensure all staff have completed the necessary Health & Safety training

Management of the end to end warehouse functions and processes

Keep the warehouse safe, clean and tidy

WHAT YOU NEED

Previous Supervisory or managerial experience is preferred

A good approach to prioritisation of daily tasks and keeping a cool head under pressure

A common-sense approach to problem-solving

Computer literate

Comfortable working to strict deadlines

Great communication skills

HOW WE WILL REWARD YOU

In addition to a competitive remuneration package and company benefits, we provide

ongoing development and learning programmes, services and support designed to help you manage and balance your work/life priorities.

25 Days Annual Leave (pro-rata)

Company Pension Scheme

Eye Care

Free Onsite Parking

INCLUSION

At Menzies Distribution Limited, we want everyone to feel welcome, regardless of your background or needs. If you need adjustments making to your working environment, we'll do everything we can to support you. As part of this commitment, we offer flexible working options for some of our roles

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