

Deputy Manager

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Company: Nurtured Talent International

Location: Worthing

Category: community-and-social-service

About the Company:

Want to work in a children's home that makes a positive, lasting difference to children's lives?

Do you have team-leading skills? Are you looking for a role that has clear pathways into management? Do you want to make a lasting difference to the lives of children and young people?

If the answer to all the above is 'yes', then a Deputy Manager role with our client could be perfect for you.

Your day-to-day responsibilities as a Deputy Manager:

Our clients' homes are built around accepting a child as they are in a non-judgemental way. You will teach them to build self-esteem and accept themselves, helping their journey into adulthood. Using life skills, you will have the opportunity to make a huge difference within a child's life. You will meet a variety of children and young people, some of whom may require high levels of supervision and support. Within this leadership role, you will not only ensure the welfare and care of each child but also give guidance and support to all residential workers.

You will be committed to making a difference, this includes being responsible for staff supervision, leading shifts, ensuring placement plans are followed, policies, procedures, risk assessments, rotas and making sure that education is supported. You will create positive

relationships with the children, meeting their needs and always safeguarding them.

What makes them different:

You will be supported in your day-to-day job role by a friendly and supportive management team. They will supply you with extensive and relevant training to support you and ensure your career development.

They make a house a home - They invest heavily in ensuring homes are beautifully decorated and looked after, so children can express their characters, feel safe, and enrich their lives.

Generous budgets devoted to children - Each of their homes are given substantial investment to allow for all children to really experience a childhood. This includes holidays abroad, recreational activities, and special events.

Direct therapeutic work with children - They aim to provide all children with therapy, driven by industry leading psychologists and practise. This will include therapeutic training for all staff.

Bespoke systems - You'll spend more time working directly with children rather than duplicating reports and paperwork with their bespoke, time saving incident reporting system.

Detailed and supportive training - They give you a 'Skills to Care' induction. All new starters complete 2 separate weeks of classroom-based training as well as a week of shadow shifts to best prepare you for your new role.

What they can offer:

They use structured pay grades, so salary is based on your training and experience so that you are always paid fairly.

Earn up to £3,250 by recommending a foster carer or up to £1,000 by recommending a full-time staff member.

Receive a £100 bonus for achieving a 'Good' Ofsted outcome for the home and a £200 bonus for achieving 'Outstanding'.

Receive £200 (2 years), £400 (5 years) and £600 (10 years) service awards, plus up to £500 special recognition award for outstanding practice.

Access to their health and wellbeing support platform. Receive cashback for various medical and wellbeing appointments and treatments with our MediCash scheme, as well as the chance to win up to £150 in vouchers every month from our REACH Awards.

What they require:

Have your NVQ Level 3 Diploma in Residential Childcare.

Have at least 2 year's experiences within Residential Childcare and working alongside young people.

Be 22 years old or above to apply as per children's homes regulations.

Have a valid driving licence.

If you want to develop your career and make a real difference to a child or young person's life, apply to be a Deputy Manager today.

The recruitment process aims to create and maintain a safe workforce and contains robust vetting procedures. The successful applicants will be appointed subject to references and enhanced DBS check. To be successful in your application you will be subject to a rigorous safer recruitment process and must always adhere to a strict code of conduct regarding your behaviour.

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Cross References and Citations:

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