

Deputy Store Manager

Apply Now

Company: Schuh

Location: Edinburgh

Category: other-general

Deputy Store Manager

edinburgh frederick street

6/6a Frederick Street

EDINBURGH

EH2 2HB

Permanent

Full-Time NEW!

About the role

You do you, and we do shoes.

Sure, we're all about shoes and sneakers but we're also about the people wearing them.

Our vision is People.Purpose.Progress and central to this is our commitment to diversity, equality and inclusion. We welcome applications from all backgrounds and communities and want you to express yourself every day, no matter who you are.

To support an inclusive environment, our purpose groups – racial equality, LGBTQ+ equality, disability equality, mental wellness and sustainability - are employee led and give different ideas, perspectives and backgrounds to fuel innovation and celebrate diverse voices. Find out more here

schuh stepped on the footwear scene in Edinburgh in 1981. We aren't just a 'shoe shop', but a destination where people can express their individuality, style and attitude for

over 40 years. Be part of it.

About the role/responsibilities:

Coach and develop your team to exceed every expectation

Lead by example – managing junior managers and sales team

Nurture a culture of delivering the most exceptional shopping experience on the high street

Recruiting and training new talent

Setting goals, achieving targets and driving KPIs

Striving for operational excellence

Celebrating achievements

Promote the schuh brand through our core service values

Create exciting new store displays with the freedom to make commercial decisions within our visual merchandising guidelines

Adhering to company policies and guidelines

About the person:

Enthusiastic, incredibly ambitious and ready for anything

Optimistic and energetic

Prepared to work hard

Passionate about retail/customer service/footwear

Lead from the front and motivate the team around you

Target driven

Keen eye for detail and commerciality

Proven track record of leadership

Personal values align with company values

Fast paced and varied role where no two days the same, hard work is rewarded – development opportunities, investment in people with a wide range of perks and benefits including our commitment to investing in our people offering various progression and development opportunities as well as the below:

Up to 40% product discount for those amazing sneaks you want. You can also share this with your loved ones

29 days holiday (including bank holidays) – flexibility to buy and sell holiday

Your birthday off to celebrate you

Annual £30/€40 gift card to use alongside 40% discount for shoes to wear to work

Perk platform for hundreds of discounts

Stream your wages as you earn them to get paid your way

Employee assistance programme with the retail trust to support your wellbeing through resources, helplines and access to a Virtual GP service.

Auto-enrolled pension scheme to help you save for the future

Relocation assistance and two flights home on us per year if you relocate outside of or into the UK/ROI

Ability to unlock monthly monetary incentive based on store performance

Opportunity to be a part of our company Purpose Groups

What's next

Our Recruitment Team will work as quickly as possible to review your application. In the meantime, if you have any questions or would like any additional information at all, please contact

#INDLP

About the location

Looking for a shoe shop near Princes Street? On the hunt for a brand-new pair of sneakers in Edinburgh? If you want to stroll around Scotland's capital in comfy , cosy , or classic , our schuh Frederick Street store offers the latest styles from over 80 brands.

Why not shop autumn-winter staples like a pair of or And for those sunnier summer days, browse our range of , , and . We have something for all seasons, events, and weather conditions!

We're open seven days a week, all year round*. So, if you're after a new pair, browse our & collections.

At schuh Frederick Street, we are committed to sustainable fashion. If you have old shoes that you can part with, don't chuck them out – bring them into store and we'll give you £5 off your new , , or .

Can't make it to our shoe shop in Edinburgh city centre? Buy online and enjoy free home delivery on orders over £25.

Visit schuh Frederick Street today – we can't wait to welcome you soon. And if you haven't quite found what you're looking for, don't worry! We have other stores across Edinburgh, including and .

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Cross References and Citations:

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