

## DERIVATIVE OPS SENIOR ANALYST

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Company: Legal & General

Location: London

Category: other-general

**Company Description** The world of investment is changing. Our vision at Legal & General Investment Management is to create a better, more sustainable future through responsible investing. We work in partnership with our clients around the globe to deliver positive long-term outcomes, while rising to the challenges of a rapidly changing world. Our clients include institutional pension funds, financial institutions, local authorities and sovereign wealth funds. To meet our clients' complex and evolving investment needs, our investment strategies cover a broad array of asset classes and styles, including equities, bonds, property and alternatives, as well as multi-asset funds. We're focused on continuously innovating our investment products, maintaining our reputation as experts across all asset classes, and striving to build a more responsible and sustainable future.

**Job Description** The primary function of the Derivative Operations function is to ensure all retained services (incl. Collateral Management and Derivative Trade Processing) and outsourced activities is effectively managed and processed accordance with market deadlines and industry best practise, ensuring adherence to regulatory requirements and quality control. Duties include: Completion of daily derivative operations retained services / tasks (incl. Collateral Management, and Derivative Trade Processing) are managed effectively and are in line with market and regulatory deadlines. Proactively working with LGIM stakeholders, Outsource Provider, and 3rd Parties (Brokers, Custodians, Fund Accountants, Vendors) to ensure all asset services activities are managed. Work in partnership and collaboration with team members and outsourced provider to ensure daily tasks are completed in line with agreed service standards and deadlines (incl. accuracy, timeliness, and client service

measures). Assist the outsource provider with agreed retained services delivery for the respective service area. Monitor the daily & weekly service delivery KPI / KRIs and escalate issues accordingly. Proactive ownership and investigation of queries/issues that may arise, escalating and reporting any inconsistencies to supervisor or manager in a timely manner. Engage secondary service recipients (Client Service, Investments, and other Operational Teams) to ensure the service delivery is achieving standards for today and future business levels. Identify continuous improvement opportunities to drive the development of the outsource model (focus on enhancing control effectiveness and efficiency). Form strategic partnerships with service providers/vendors, leveraging network. Actively participate and represent LGIM at working parities/forums. Clearly articulate and share market information internally to appropriate stakeholders. Qualifications Demonstrated experience of the asset management industry/experience relevant to role and activities performed. Ability to work under pressure and meet strict deadlines, KPI's, KRIs and Service Levels. Flexible and able to adapt to changes in the process and procedures. Client focussed and able to liaise with all levels of seniority internally and externally. Strong knowledge in the outsourced service area covering operational service delivery knowledge and client expectations. Experience in working with and overseeing 3rd party relationship service delivery. Excellent planning, prioritisation, problem solving and organisation skills. Evidence of high degree of independent judgment for decision making. Flexible, adaptable, and able to multi-task in a fast paced and changeable environment. Having a positive attitude towards change.

**Additional Information** The brand with the broly is choosing today to change tomorrow. Since 1836, we've grown to become one of the world's largest asset managers, homebuilders, pension providers and insurance brands. We're all here to improve the lives of our customers, build a better society for the long term, and create value for our shareholders - helping to shape a better future for society and the planet. We need people who share our ambitions, agility and entrepreneurial spirit to help us do it. At L&G, you'll find a balance that helps you be your best. Empowered by hybrid working, we're supported by technology and workplaces that enable us to work effectively wherever we are. We come together in offices to collaborate and connect, and use time at home for individual, focused activities. And, when we achieve great things, we celebrate our success and reward strong performance. Today, there's over 10,000 of us, working towards our mission, with plenty of opportunities to grow your career as we grow L&G. Will you join us? Great minds don't have to think alike, so we welcome voices from all backgrounds. Bringing together people with different life

experiences helps us build empathy with our customers and drive innovation. We don't just talk about it, we actively promote diversity and equitable opportunities for all. That means our employment decisions are made without regard to race, colour, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability or protected veteran status. In fact, we embrace every dimension of diversity to reflect the customers and communities we serve. We think it's important to create an inclusive environment where we can all belong, contribute and drive progress, where you can develop and grow, and be empowered. We want you to use your voice to help us build a better tomorrow. We all work differently, and have different needs, which is why. we're always open to discussing flexible working arrangements. Likewise, we're committed to finding reasonable accommodations for candidates with specific needs during our recruiting process. So whoever you are, wherever you are, whatever your story, we'd love to hear from you.

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