

United Kingdom Jobs Expertini®

Director of Engineering, Platform

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Company: Redpanda Data

Location: United Kingdom

Category: architecture-and-engineering

We are a team of doers, seasoned engineers, hackers and builders, working on the future of streaming data.

Funded by premier investors including GV and Lightspeed, Redpanda is building the streaming data platform for developers. We're evolving streaming beyond the Apache Kafka® protocol into a unified "engine of record" that delivers a categorical reduction in complexity, wicked-fast performance, onboard Wasm transforms, and transparent tiered storage that gives consumers access to both real-time and historical data from a single API.

We are seeking a dynamic and experienced Director of Platform Engineering to lead our software development team in creating, enhancing, and maintaining our platform infrastructure. The ideal candidate will combine technical expertise with strong technical and people leadership skills to drive innovation, ensure scalability, and deliver high-quality software solutions that align with our company's objectives. This position offers a compelling opportunity to lead a talented team in shaping the technological backbone of our platform, driving innovation and scalability to meet the evolving needs of our company and customers. If you're a visionary leader with a passion for software development and a drive for excellence, we'd love to hear from you.

You are :

Passionate about world-class software development and the value it provides

Excited to roll up your sleeves and do what it takes to deliver objective results

Eager to thrive with the thrill and ethos of a fast growing startup

Accountable and bring a sense of ownership and are self-driven

You have:

10+ years of experience in software development and delivery in a company delivering an enterprise SaaS

5+ years of experience managing a team of 20+ managers and individual contributors

Strong technical background with expertise in system-level testing, quality infrastructure, and/or CI/CD frameworks

Experience in leading and managing cross-functional engineering teams, fostering a collaborative and innovative environment

Excellent communication and interpersonal skills, capable of engaging with stakeholders at all levels of the organization

Strong problem-solving abilities and a track record of delivering complex software projects on time and within budget

Bachelor's or Master's degree in Computer Science, Software Engineering or related field

You will:

Provide strategic direction and vision for the platform software team, aligning development goals with the company's objectives and long-term roadmap

Lead and mentor a team of software engineers, fostering a culture of collaboration, innovation, and continuous learning

Oversee the design, architecture, and development of scalable, reliable, and efficient platform software solutions

Collaborate closely with product management, engineering, and other stakeholders to

define requirements, prioritize tasks, and ensure seamless integration of platform components

Implement best practices for software development, quality assurance, and testing to maintain high standards of software excellence and reliability

Drive initiatives for performance optimization, scalability, and security enhancements within the platform software

Manage resource allocation, budgeting, and resource planning for the software development team

Identify and mitigate technical risks and challenges, proactively addressing issues that may impact software development timelines or quality

Keep abreast of industry trends, emerging technologies, and best practices, integrating relevant advancements into the platform software strategy

Provide regular updates, reports, and presentations to senior management, articulating progress, challenges, and strategies related to platform software development

U.S. base salary range for this role is \$243,000 - \$286,000 (CA, NY, WA) and \$232,000 - \$273,000 (other US locations). Our salary ranges are determined by role, level, and location. As a remote-first company, we strive to consider each candidate's job-related skills, location, experience, relevant education or training to determine individual base salary. Your talent partner will share more about the specific salary range for your preferred location during the hiring process.

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