

Domain Lead - BIW

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Company: Tata Technologies

Location: United Kingdom

Category: computer-and-mathematical

At Tata Technologies we make product development dreams a reality by designing, engineering and validating the products of tomorrow for the world's leading manufacturers. Due to our continued growth we are now recruiting for a Domain Lead - BIW to be based at our customer office in Solihull, UK.

Our Engineering Research and Development department (ER&D) is a fast-growing function within Tata Technologies Limited that is assembled to work on exciting projects globally for multiple customers. It comprises highly specialized engineers across Automotive, Aerospace and Industrial Heavy Machinery.

THE ROLE

The BIW Domain Lead is responsible for the coordination of activities between the various squads delivering performance improvements to the customer body shop in Solihull, UK.

This role is matrixed into the Solihull BIW Director and the GME Director in Solihull, and coordinates efforts between the Production, Maintenance, Manufacturing Engineering, Quality, Logistics, Closures and IT squads to deliver process and facility improvements to increase production capacity in the body shop.

This role holds financial responsibility for the budget (CAPEX & OPEX) to drive the Body Shop improvements, acting as project controller and liaison with the senior leadership.

Other activities involve the sourcing, commissioning and optimizing the BIW facilities and manage associated resources. A high degree of inter-departmental interaction is expected, specifically in areas that have a direct relationship to the Body Shop.

AREA OF RESPONSIBILITY

Plan and deliver the improvement plan for Body Shop

Ensure all squads and their activities are supported from concept phase through commissioning to work instruction creation

Run the daily cadence for the squads, including Start-of Shift, End-of-Shift, Deep-Dive Reviews and weekly Showcases for the plant leadership team

Compose and maintain the project budget, acting as project controller for all squads

Manage budget changes and financial/purchasing approval requests as required

KNOWLEDGE / EXPERIENCE

You'll be working in a fast-paced environment leading a team of BIW specialists.

You'll need to be resilient, self-motivated and customer oriented.

You will need to be able to clearly formulate your vision for the project and also have the hands-on experience to be able to lead by example.

You'll be able to interpret but also compile various reports and recommendations for varied audiences up to Director Level.

Essential:

Understanding of BIW assembly and systems interaction end-to-end

Excellent problem-solving skills

Ability to proceed at pace under pressure while retaining the ability to decide with data

Strong planning skills

Desirable:

Degree or equivalent experience in Engineering discipline

Experience of a Launch environment

Proven project management experience

Six sigma, lean manufacturing

Personal Profile:

An individual who is results driven, demonstrates, tenacity, drive and perseverance, with the ability to deliver in a complex, highly demanding environment.

An individual with the ability to combine a short term, pragmatic focus with longer term strategy

An individual who is able to challenge existing thinking in a positive way whilst building credibility and trust through experience and personal style

A good communicator who can communicate complex ideas

An effective team player, actively leads, develops and supports team members

An individual who enables speed in decision making through establishing alignment, clarity, appropriate resources and sense of urgency whilst bringing others along

In return for bringing your expertise to our business we offer a competitive salary along with excellent benefits including:

Pension Scheme – We match employee contribution up to 5% of salary

25 Days' Holiday

Private Health Care

Tata Jaguar Land Rover Privilege Scheme - up to 20% off new JLR vehicles

Group Income Protection

Health Assured – Employee Assistance Program

Group Life Assurance

Childcare Vouchers

Health Shield – Private Health Cash Plan

If you are passionate about bringing innovation to the projects you work on and want to join a global company, then this is the place for you.

Tata Technologies: Engineering a better world.

Tata Technologies would like to thank all applicants for their interest, each application will be reviewed against the set criteria for the role. We would like to advise that only candidates under consideration will be contacted. If you do not hear from us within 10 working days following the closing date it will mean that unfortunately your application has not been successful. We will however retain your details for any suitable future opportunities.

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Cross References and Citations:

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