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Dynamic Sector Director - Power & Renewables – Construction Project Management Consultancy

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Company: Laminar

Location: United Kingdom

Category: other-general

We are Laminar Projects! If you have already heard about us, you are probably reading this because you are tired of the typical old-fashioned and chaotic ways of doing things in construction. But in case you haven't; we are a high-end construction project management consultancy and also a construction management tech developer. Improving construction strengthens the very foundation of human civilisation. (Watch our short film about it) As a consultancy, we are focused on genuinely upgrading the way construction projects are delivered. We bring control and clarity to projects using a pragmatic mix of the latest technology, our own processes, and a big dose of common sense. We then take the deep understanding of the projects we work on and all of our spare revenue to develop construction management software products that anyone can use to deliver their projects better. Our tech team are building a full suite of products one module at a time – kind of like office 365 but for construction management (Check out Shape, our construction management tech and watch this video about what we are doing) The core of all this is our true secret sauce; people. We only recruit the very best both in capability and personality. We are deeply focused on designing a new type of organization that is optimised for the flourishing of the people in the team first and foremost. People that join us develop fast as a whole person in ways they never imagined. (Read more about our vision and mission) This approach has allowed us to grow from just 2 people in 2017 to over 160 today and we are still very much at the beginning! Joining us isn't just some "job", it is a transformative educational experience. We challenge you to be your best self in all aspects of

life. Any role that you start with at Laminar should be seen only as a starting point. Our fast growth means that there are many diverse and interesting challenges available and it is up to you to guide yourself into whichever areas you are most interested in – we will enable it. (Get to know us better by watching a few of our videos)

4 core values for a good life We believe a life of human flourishing is all about meaningful relationships with others and challenging yourself to create a positive impact. So our values reflect the 4 levels of relationships that each of us has: Grow yourself – Your relationship with yourself Care about people – Your relationship with others around you Execute to greatness – Your relationship with your team Build civilisation – Your relationship with humanity and the world This goes much deeper but for the sake of brevity, we will keep the summary version! We enshrined our values in our vision: We exist so that everyone in our team can thrive in a high-impact community that: Connects us with meaningful relationships Inspires us to develop ourselves to become better humans Empowers us to pursue our own learning adventures We believe that, by first doing this, we can achieve the highest levels of value for the world And enable the achievement of our vision through our dual mission: To fully digitise the construction of human civilisation To create a new type of organisation that enables human flourishing while delivering a huge positive impact on society

The Role Purpose of the role You will be developing and implementing our strategy to deliver construction projects better for organisations within the power and renewables sector. Team This role is part of our Project Management Consultancy which focuses on: Understanding what the real problems of projects are Implementing the best solutions to those problems Developing scalable best practices, tools and technology More specifically you will be leading our Power and Renewables sector combining our skills in project management, project controls and digital to deliver complex construction projects. Your initial leader will be the CEO. Your top 3 objectives: To define and continuously improve great delivery approaches to the power and renewables sector To develop yourself and everyone around you To grow our client base in the power and renewables sector Your top 5 responsibilities: Great delivery: Ensure our teams are delivering great results in collaboration with the discipline directors. Develop everyone: Maximise the development of your team personally and professionally and educate our clients to improve as well. Lead scalable solutions: Lead the team to develop scalable and repeatable best practices and tools

to enhance our delivery for the sector Define and drive the strategy: The buck stops with you when it comes to the power and renewables sector. You will need to autonomously create a strategy and make it happen Grow and expand for impact: Drive the development of new and existing customers where we can make the most impact. We don't want to grow by pushing more people and fees onto clients. We grow by making more impact. Your Capabilities: You are a seasoned business leader in construction project management that wants to do things better. We are open to candidates that are either a director who wants a change or an associate director who wants to step up. You must have established networks in the power and renewables sector. Must-Have (The fundamentals) Mastery: Construction engineering background with experience on construction projects as a key leader. Proven impact in business development Communication: Proficient communicator in written and verbal English. A gravitas that inspires others Leadership: A proven leader/coach/developer of teams or teams of teams Impact: A track record of driving growth and improvement in organisations that had a significant positive impact Nice to Have Mastery: Prior experience as a project director or operations director for both contractors and consultancies Communication: The charisma, influence and presence that inspires trust from the moment you meet Leadership: An industry thought leader Impact: A track record of starting new businesses from scratch Laminar isn't the place for you if any of the following is true: You want an easy, chilled-out role without much challenge You like to be the smartest person in the room You don't like continuously receiving honest candid feedback You prefer to do your own thing rather than work with a team

Frequently Asked Questions Can you tell me more about what the role is like? This is a very open ended, yet high accountability role. You and you alone will be responsible for driving our impact within the power and renewables sector. You will be supported by our discipline teams and whatever else you need to get it done. This is a rare opportunity to join in a key position at the early stages of what will be a world-leading institution. Who are our clients? Our clients include major Owners/Operators, Main Contractors, and Subcontractors, with project values between £100m and £1B+ globally. Where would I be working? Some weeks you might be working from home all week. Others you might pop into our London office for a workshop/beer/social event. Maybe you will travel to exotic (and sometimes not!) locations in Europe or the Middle East to visit clients. It really depends on what you need to do to achieve your aims.

Salary and Benefits Standard Stuff Industry standard base salary with performance bonus
Paid Annual Leave 25 days + statutory Bank Holidays Flexible hours Pension & private health insurance IT Equipment All travel costs outside of your local area are covered The Life-Changing Stuff Grow your whole self: Our leaders are more like coaches and one of our main objectives is to give 5 years' worth of learning and development for every 1 year with us. You have a coach, mentor, well-being therapist and a development-orientated environment: That's literally what our vision is all about and the primary reason Laminar exists. You can check out more of Laminar's coaching program [here](#) . Be surrounded by the best: We only hire and retain the very best people. You might be used to being the smartest in the room but that won't be the case in Laminar. You will be surrounded by people you can learn from. We are 100% meritocratic so fast progression is the norm. You will be supported to excel in whichever areas you are most interested in! With Laminar, development is unbounded. Long-term impact: We are focused on solving the biggest issues in construction project delivery in a way that can spread and outlast us. A generous equity scheme: as a fast-growing consultancy as well as the fact we are building software this has a huge upside, particularly for people that stay with us through our growth.

Applying properly!!! Important!!! We get thousands of applications so please write us a letter as part of your application explaining: Why do you want to join us? What do you think you bring to the team? We aren't a giant faceless corporation; we really care about the people who want to join our team so all letters will be read thoroughly. After that, we will reach out to you to schedule a casual conversation to help you to know us a bit better and tell us a bit about yourself. After that, we will schedule a couple of technical and personal assessments to understand what your level of capability is based on our own development matrix. This is to ensure that when you join you are starting at the right level of responsibility based on your capability not just based on experience. #LI-Remote Powered by JazzHR

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