

Early Years 1:1 Practitioner

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Company: Bright Horizons

Location: Saffron Walden

Category: healthcare-practitioners-and-technical

Nursery: Bright Horizons Saffron Walden Day Nursery and Preschool

Salary: From £25,223 per annum FTE (dependant on qualification/s and experience)

Contract: Term Time (part time) / Wed, Thurs, Fri / 8am-5pm

Location: Saffron Walden

We are looking for a term time, part time practitioner to join our Bright Horizons Saffron Walden Nursery.

This position requires experience of working with children with special educational needs, however full training will be provided to support the child's individual needs. Full and relevant early years qualifications are desirable but not essential to the role. We can also consider full time/all year round if required.

Our Bright Horizons Saffron Walden Nursery is situated in the grounds of the Saffron Walden County High School and is Ofsted rated Good. The nursery offers on-site parking with an inviting staff room regularly stocked with goodies for the staff to enjoy.

What we can offer you

Our benefits include, but are not limited to;

Above industry standard salary, with annual salary reviews

Discounted childcare of 50% for first child (T&Cs apply)

Up to 33 days holiday per year, with the option to buy additional days

Smart Health access, including 24/7 access to Virtual GP appointments, fitness programmes and mental health support

Financial support through early access to wages, low interest debt consolidation loans and a wide variety of discounts across high street brands, travel, utilities and days out

Development programme access for every stage of your career, tailored to your individual journey, with opportunities across our network of nurseries

Access to our Future Leaders programme, preparing you to step into a Room Leader position

Employee Appreciation throughout the year including our annual Awards of Excellence gala's

Happy to Talk Flexible Working

Why Bright Horizons?

We are driven by our HEART values (Honesty, Excellence, Accountability, Respect, and Teamwork). If your values align, you'd be a great fit to join one of our 300 nurseries across the UK. We've also been voted Great Place to Work every year since 2006 - as well as achieving Great Place for Wellbeing and Great Place for Women.

Did you know, Bright Horizons Foundation for Children charity has been established since 2005 supporting the lives of thousands of children and families in crisis, across almost 100 locations? Each Bright Horizons colleague is entitled to a paid volunteer day every year!

What you'll be doing

Plan, create, implement and reflect on engaging activities, tailored to each of your key children, to encourage their development towards key milestones.

Develop and maintain strong parent/ carer partnerships

Promote and ensure child welfare, protection, health and safety and safeguarding

Work with colleagues to maintain a positive, happy and safe environment

What we're looking for

Ideally you will hold a full and relevant Level 2 or above Early Years qualification (essential)

Previous experience working with children (ideally as a Nursery Nurse, Nursery Practitioner, Early Years Educator, or similar)

Passion for making learning fun and engaging for each child

Ability to build trust and strong working relationships with both colleagues and parents

Ability to use a variety of communication techniques with both children and adults

Strong knowledge and understanding of Safeguarding, Child Protection, and the wider legislative requirements for working with children

We look forward to receiving your application!

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