

## Early Years Assistant

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Company: Bright Horizons

Location: Cambridgeshire

Category: other-general

**Nursery:** Bright Horizons Little DISCoveries Nursery and Preschool

**Salary:** £25,525 per annum (dependent on qualification/s and experience)

**Location:** Cambridge

We have a very exciting opportunity for a full time Early Years Assistants to join our **Bright Horizons Little DISCoveries Nursery and Preschool** ready for its grand opening in September 2024!

**The nursery is a 126 place setting and forms part of a brand new amenities building. The building also has a gym and café (both of which will be available to Bright Horizons colleagues working in the nursery).**

**Children will have access to 8 age-appropriate rooms, all of which open onto a courtyard garden, plus a separate wellness garden and a multi-function room equipped with multi-media technology. A resident scientist for the nursery has been identified and will support the nursery team to provide early opportunities to engage with themed activities around Science, Technology, Engineering and Maths.**

We have several other Bright Horizons settings in close proximity, meaning you will be able to join us before the nursery opens if you would like to, and work in another setting until the opening later in the year

### **What we can offer you**

Our benefits include, but are not limited to;

Above industry standard salary, with annual salary reviews

Discounted childcare of 40% for first child

Up to 33 days holiday per year, with the option to buy additional days

Smart Health access, including 24/7 access to Virtual GP appointments, fitness programmes and mental health support

Financial support through early access to wages, low interest debt consolidation loans and a wide variety of discounts across high street brands, travel, utilities and days out

Development programme access for every stage of your career, tailored to your individual journey, with opportunities across our network of nurseries

Access to our Future Leaders programme, preparing you to step into a Room Leader position

Employee Appreciation throughout the year including our annual Awards of Excellence gala's

Happy to Talk Flexible Working

### **Why Bright Horizons?**

We are driven by our HEART values (Honesty, Excellence, Accountability, Respect, and Teamwork). If your values align, you'd be a great fit to join one of our 300 nurseries across the UK. We've also been voted Great Place to Work every year since 2006 - as well as achieving Great Place for Wellbeing and Great Place for Women.

Did you know, Bright Horizons Foundation for Children charity has been established since 2005 supporting the lives of thousands of children and families in crisis, across almost 100 locations? Each Bright Horizons colleague is entitled to a paid volunteer day every year!

### **What you'll be doing**

Working as part of a nursery team looking after babies and children up to the age of 5.

Having daily adventures with our children through interactive play, activities, reading and helping them with their curious minds through the learning curriculum

Communicating with parents daily on their child's activities

Provide a caring and supporting environment where the children feel safe and looked after

Supporting colleagues encourage the children's development towards key milestones

Promote and ensure child welfare, protection, health and safety and safeguarding

### What we're looking for

Previous experience working with children ideal but not essential - Nursery Bank Staff, Nursery Assistant, Teaching Assistant, Nursery Practitioner, Early Years Educator, Nanny, Childminder or similar.

Passion for making learning fun and engaging for each child

Ability to build trust and strong working relationships with both colleagues and parents

Ability to use a variety of communication techniques with both children and adults

Sound understanding of child protection and the safeguarding of children

We look forward to receiving your application!

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### Cross References and Citations:

1. [Early Years AssistantForestjobsJobs CambridgeshireForestjobs](#)
2. [Early Years AssistantBouncerjobsJobs CambridgeshireBouncerjobs](#)
3. [Early Years AssistantDatascientistjobsJobs CambridgeshireDatascientistjobs](#)
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