

## Early Years Practitioner

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Company: Bright Horizons

Location: Richmond

Category: healthcare-practitioners-and-technical

**Nursery:**Bright Horizons Richmond Queens Road Day Nursery and Preschool

**Salary** Starting from £27,231.95 - £28,274.40 per annum (dependent on qualification/s and experience)

**Location** Richmond, London

We are looking for a full time, Level 2/3 qualified Practitioner to join our Bright Horizons Richmond Queens Road Nursery, situated in the grounds of Marshgate School in Richmond and located close to North Sheen and Richmond train stations.

Our lovely 66-place setting features 4 spacious and well-resourced rooms including a sensory area for the baby room, and role play areas for the older children. It also benefits from a lovely garden area with play equipment.

### What we can offer you

Our benefits include, but are not limited to;

Above industry standard salary, with annual salary reviews

Discounted childcare of 50% for first child (T&C Apply)

Up to 33 days holiday per year, with the option to buy additional days

Smart Health access, including 24/7 access to Virtual GP appointments, fitness programmes and mental health support

Huge variety of discounts across high street brands, utilities, and days out

Financial support through early access to wages, low interest debt consolidation loans and

more

Refer a Friend Bonus, including New York Trip for 2 prize draw entry

Access to a wide selection of training programmes, supporting your individual career path, with career development opportunities across our network of nurseries

Employee Appreciation through our quarterly recognition weeks and annual Awards of Excellence gala's

Happy to Talk Flexible Working

If you are interested in actively developing your leadership skills to support your progression to Room Leader / Third in Charge, ask our Talent Acquisition Team about joining our 12-month Future Leaders Programme!

### **Why Bright Horizons?**

We care for over 25,000 children across the UK, across our portfolio of over 300 nurseries, 98% of which are rated Good or Outstanding by Ofsted. We've been voted Great Place to Work for the last 17 consecutive years, as well achieving Great Place for Wellbeing and Great Place for Women.

Since 2005, we have supported the lives of thousands of children through our Bright Horizons Foundation for Children, supporting families and children in crisis – something we could not achieve without our Bright Horizons colleagues ongoing volunteering and fundraising.

### **What you'll be doing**

Plan, create and implement engaging activities, tailored to each of your key children, to encourage their development towards key milestones.

Observing, tracking and reflecting on learning

Develop and maintain strong parent/ carer partnerships

Promote and ensure child welfare, protection, health and safety and safeguarding procedures and policies are followed at all times

Work with colleagues to maintain a positive, happy and safe environment on a day to day basis

## What we're looking for

Full and Relevant Level 2/3 or above Early Years qualification (essential)

Previous experience working with children (ideally as a Nursery Nurse, Nursery Practitioner, Early Years Educator, Nursery Assistant or similar)

Passion for making learning fun and engaging for each child

Ability to build trust and strong working relationships with both colleagues and parents

Ability to use a variety of techniques to clearly and successfully communicate with both children and adults

Strong knowledge and understanding of Safeguarding, Child Protection, and the wider legislative requirements for working with children

We look forward to receiving your application!

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