

Early Years Practitioner

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Company: Bright Horizons

Location: Richmond

Category: healthcare-practitioners-and-technical

Nursery:Bright Horizons Kew Day Nursery and Preschool

Salary Starting from £27,231.95 - £ 28,274.40 per annum (dependent on qualification/s and experience)

Location: Richmond, London, TW9

We are looking for a full time, Level 3 qualified Practitioner to join our Bright Horizons Kew Nursery, situated on the site of a primary school. We're less than a 10 minute walk from Kew Gardens station on the District line and also have free parking just a short walk from the nursery.

Our 66-place nursery is proudly Ofsted rated 'Good' and consists of bright, colourful rooms tailored for each age group. Our nursery also features a fantastic outdoor space for the children to explore, fully equipped with a sandpit and climbing frame!

What we can offer you

Our benefits include, but are not limited to;

Above industry standard salary, with annual salary reviews

Discounted childcare of 50% for first child (T&C Apply)

Up to 33 days holiday per year, with the option to buy additional days

Smart Health access, including 24/7 access to Virtual GP appointments, fitness programmes and mental health support

Financial support through early access to wages, low interest debt consolidation loans and a

wide variety of discounts across high street brands, travel, utilities and days out

Development programme access for every stage of your career, tailored to your individual journey, with opportunities across our network of nurseries

Access to our Future Leaders programme, preparing you to step into a Room Leader position

Employee Appreciation throughout the year including our annual Awards of Excellence gala's

Happy to Talk Flexible Working

Why Bright Horizons?

We are driven by our HEART values (Honesty, Excellence, Accountability, Respect, and Teamwork). If your values align, you'd be a great fit to join one of our 300 nurseries across the UK. We've also been voted Great Place to Work every year since 2006 - as well as achieving Great Place for Wellbeing and Great Place for Women.

Did you know, Bright Horizons Foundation for Children charity has been established since 2005 supporting the lives of thousands of children and families in crisis, across almost 100 locations? Each Bright Horizons colleague is entitled to a paid volunteer day every year!

What you'll be doing

Plan, create, implement and reflect on engaging activities, tailored to each of your key children, to encourage their development towards key milestones.

Develop and maintain strong parent/ carer partnerships

Promote and ensure child welfare, protection, health and safety and safeguarding

Work with colleagues to maintain a positive, happy and safe environment

What we're looking for

Full and Relevant Level 3 or above Early Years qualification (essential)

Previous experience working with children (ideally as a Nursery Nurse, Nursery Practitioner, Early Years Educator, or similar)

Passion for making learning fun and engaging for each child

Ability to build trust and strong working relationships with both colleagues and parents

Ability to use a variety of communication techniques with both children and adults

Strong knowledge and understanding of Safeguarding, Child Protection, and the wider legislative requirements for working with children

We look forward to receiving your application!

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