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# **Emergency Response Roster**

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Company: World Vision Location: United Kingdom Category: other-general

Job Description

## **Application instructions:**

If you would like to join us as we respond to emergencies, please apply and indicate in your Cover Letter the role you're interested in based on how your experience and skills will best serve an emergency response.

Children's lives can change in an instant in the wake of war, disasters and humanitarian emergencies. We see how vulnerable they are and how much they need our protection. Joining our Emergency Response Roster means you can be a part of our response, providing immediate support when disaster strikes.

We are seeking passionate and skilled humanitarian professionals who share our as we help children experience life in all its fullness, even during crises.

**Before applying**or our roster, please make sure you meet the following requirements: A minimum of 5 years of experience with a mix of home country and international experience in humanitarian responses within complex, fragile and conflict related contexts

Two years of international experience outside of your home country/local assignment

Demonstrated understanding of humanitarian principles, standards and best practices

Experience working in high pressure, rapid response environments with multiple risk factors

Strong communication skills in English (oral and written) with ability to express ideas and

concepts clearly and persuasively with internal and external stakeholders

Emotional intelligence (self-awareness, managing emotions and those of others, remaining calm/composed, dealing with ambiguity and change)

Ability to work with a reasonable level of comfort in high tension and high security risk situations.

#### Our current key staffing needs are:

**Response Directors** 

Mental Health and Psychosocial Support (MHPSS) Advisor

Cash and Voucher Programming Advisor

#### **Response Director**

We're looking for senior, experienced humanitarian leaders who will use their strong track record in complex crises and fragile contexts and excellent team leadership skillsto lead a response from strategy to implementation.

As a Response Director, you will lead World Vision's multi-country humanitarian response during a crisis, ensuring effective scale up and delivery of humanitarian assistance to affected vulnerable people and other countries as required.

You will oversee all aspects of the response from strategy to implementation including team management, partner relations, risk management and relations with a wider range of local and international stakeholders for this large scale response in a complex, fluid and challenging humanitarian context with a high level of global interest and engagement.

## **Requirements:**

You have a minimum of 15 years in leadership roles in the humanitarian assistance and development sector, with a significant portion of this in INGOs.

At least 10 years' senior management experience in humanitarian responses within complex, fragile and conflict related contexts.

University degree in humanitarian, development, international relations or relevant field. Master's degree preferred Excellent communications and relationship management skills

Demonstrated understanding of humanitarian principles, standards and best practices.

Experience in leading a multi-cultural team of professionals

Experience working in high pressure, rapid response environments with multiple risks

External engagement at senior level with governments and multilateral agencies

### Mental Health and Psychosocial Support (MHPSS) Advisor

As a MHPSS Advisor, you will provide Mental Health and Psychosocial Support technical guidance for programming, clinical supervision, and capacity building of staff, implementing partners and guiding mental health and psychosocial support interventions. You will ensure effective implementation and monitoring of psychological intervention of mental health and psychosocial support, in relation to all tasks related to support of field and office operations. **Requirements:** 

Mental Health professional with a Degree in Counselling Psychology, Psychology, Clinical Psychology or related field in Mental Health.

Clinical experience at community level, either in a research or clinical capacity

A minimum of 3 years working experience in mental health and psychosocial support in humanitarian settings and one of which has to be at a supervisory level.

Experience providing clinical supervision in individual and group settings and setting up supervisory models for large-scale MHPSS programs.

Experience working with MHPSS Implementing partner's in humanitarian settings.

Experience conducting MHPSS-related trainings and development of training materials.

Strong organisational and supervisory skills and strong g interpersonal skills and the ability to work within different cultural environments

Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources

Ability to work under pressure and deliver in a fast paced environment

#### Cash and Voucher Programming Advisor

The Cash and Voucher Assistance Technical Specialist will provide technical leadership on need/gap analysis, cash feasibility analysis (market assessment, FSPs assessment, Risk assessment, etc), program design, Implementation, monitoring and learning interventions as well as coordination and engagements representing World Vision Field Office. She/he will support the integration of cash programming into different sectors and multipurpose objectives.

#### Requirements

Bachelor degree in the fields of: Social Science, Economics, Statistics or related field. A postgraduate training in Monitoring & Evaluation, Statistics, Economics, Computer Science, Agriculture or related field will be an added advantage.

Have at least 7 years' experience in Humanitarian sector, 3 years of which at management level of Cash and Voucher Assistance programing.

Experience in engaging with donors, private sector players, government agencies, INGOs among others

Experience in setting up functioning monitoring and accountability systems

Experience in coordinating multi-agency programs and consortium/network development

Project planning and project team leadership

Understanding of program design process, and monitoring/evaluation frameworks

Management of complex government/institutionally funded programs/projects

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