

## Employee Relations Advisor

[Apply Now](#)

Company: Shared Services Connected Ltd

Location: United Kingdom

Category: business-and-financial-operations

Are you experienced in Employee Relations and looking for an exciting, new opportunity within a forward-thinking organisation? If this is you, we would love to hear from you!

We are looking for an Employee Relations Advisor to join our People Hub team in Stockton on Tees!

As an Employee Relations Advisor, you will play a crucial role in leading people change activity. You will advise and coach on how best to manage ER situations. Using your expertise to provide a seamless service to the business and our customers.

This is a hybrid role with 3 days per week from our Stockton on Tees office.

### **What you'll be doing:**

Lead on providing expert employee relations support on organisational change including restructures, re-organisations, and redundancies.

Support collective and individual consultations and delivery of the people plan to support the transformation

Coach managers and HR on appropriate channels for managing change, applying legislation knowledge and commercial considerations is equal balance.

Empower line managers through one-on-one coaching and the delivery of training sessions and workshops to enhance their ER skills and knowledge across the organisation

Take the lead in handling ACAS conciliation and Employment Tribunal (ET) claims

Manage ER cases, ensuring timely and effective resolution of cases

### **What you'll bring:**

A background in HR with a solid focus on employee relations

Strong ER experience in a large, complex organisation across a range of case types

Excellent working knowledge of relevant employment legislation and the ability to apply this to situations in the workplace

Ability to prioritise workloads and work to strict deadlines

Excellent judgement and decision making skills

Excellent verbal communication skills with the ability to quickly build strong working relationships with internal customers and external stakeholders

If you are interested in this role but not sure if your skills and experience are exactly what we're looking for, please do apply, we'd love to hear from you!

**Employment Type: Full-time,12 months Fixed Term Contract**

**Location: Stockton on Tees, hybrid**

**Internal Recruiter: Katie**

**Salary: Up to £43,000 per annum**

**Benefits: 25 days annual leave with the choice to buy additional days, health cash plan, life assurance, pension, and generous flexible benefits fund**

[Apply Now](#)

### **Cross References and Citations:**

**1. Employee Relations Advisor Canadianjobscentral Jobs United Kingdom**

**Canadianjobscentral** ↗

**2. Employee Relations Advisor Saopaulojobs Jobs United KingdomSaopaulojobs** ↗

**3. Employee Relations Advisor TransportationjobsJobs United Kingdom**

**Transportationjobs** ↗

4. **Employee Relations Advisor** [Angularjobs Jobs United KingdomAngularjobs ↗](#)
5. **Employee Relations Advisor** [Polandjobs Jobs United KingdomPolandjobs ↗](#)
6. **Employee Relations Advisor** [Searchamericanjobs Jobs United Kingdom Searchamericanjobs ↗](#)
7. **Employee Relations Advisor** [HungaryjobsJobs United KingdomHungaryjobs↗](#)
8. **Employee Relations Advisor** [AdminjobsJobs United KingdomAdminjobs↗](#)
9. **Employee Relations Advisor** [Findjobshiringnearme Jobs United Kingdom Findjobshiringnearme ↗](#)
10. **Employee Relations Advisor**[Mediajobs Jobs United KingdomMediajobs ↗](#)
11. **Employee Relations Advisor**[PublicrelationsjobsJobs United Kingdom Publicrelationsjobs↗](#)
12. **Employee Relations Advisor**[Taiwanjobs Jobs United KingdomTaiwanjobs ↗](#)
13. **Employee Relations Advisor**[losjobs Jobs United Kingdomlosjobs ↗](#)
14. **Employee Relations Advisor**[Karachijobs Jobs United KingdomKarachijobs ↗](#)
15. **Employee Relations Advisor**[SupervisorjobsJobs United KingdomSupervisorjobs↗](#)
16. **Employee Relations Advisor**[Srilankajobs Jobs United KingdomSrilankajobs ↗](#)
17. **Employee Relations Advisor**[Ukrainejobs Jobs United KingdomUkrainejobs ↗](#)
18. **Employee Relations Advisor**[HyderabadjobsJobs United KingdomHyderabadjobs↗](#)
19. **Employee relations advisor** [Jobs United kingdom ↗](#)
20. **AMP Version of Employee relations advisor** [↗](#)
21. **Employee relations advisor United kingdom** [Jobs ↗](#)
22. **Employee relations advisor Jobs United kingdom** [↗](#)
23. **Employee relations advisor Job Search** [↗](#)
24. **Employee relations advisor Search** [↗](#)
25. **Employee relations advisor Find Jobs** [↗](#)

Source:<https://uk.expertini.com/jobs/job/employee-relations-advisor-united-kingdom-shared-services-conn-cd531e485a/>

Generated on: 2024-05-02 by [Expertini.Com](#)