

## Employee Relations Partner

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Company: mydentist

Location: Kearsley

Category: business-and-financial-operations

**Salary** £40,000

12 Month FTC - 37 hours per week

To provide commercial, swift and robust level advice to assigned regions within a customer focussed ER service. To ensure that managers are acting within the scope of policy and procedure and providing commercial solutions to employee relations issues.

**Due to growth, and the importance that we place on employee relations operational support, we are hiring an additional ER partner.**

Highly experienced and stable team environment

Excellent training and a high level of autonomy working with regional operations teams

Access to senior management and an opportunity to develop your own presence within the field

Hybrid working with 1 day p/week in the office

**We offer a competitive package and all the opportunities you need to excel in your role and grow the career that is right for you:**

A competitive salary

Annual leave entitlement rising to a maximum of 30 days (plus bank holidays) per annum with service

Annual company bonus scheme up to 10% of annual salary

Life assurance

Health and wellbeing benefits

Access to discounts at hundreds of high-street retailers

Recognition for going the extra mile and for loyalty through service

Flexibility to work from home 4 days p/week

Free Parking on site

**As an Employee Relations Partner, your role will include:**

Ensuring that risks are effectively identified and managed with compliance and commercially within the appropriate process

supporting operational management within allocated region in all aspects of disciplinary, grievance, attendance and performance management

Working with the employee relations team to analyse and understand trends in people issues across the regions and implement appropriate solutions

Developing and promoting continuous improvement processes through inter-departmental and regional relationships

Participating in the development and delivery of ER training to managers

**What skills do I need?**

Ability to deal with complex people issues and effectively mitigate risk

Significant case management experience

Up to date knowledge of current UK Employment Law

Full UK Driving Licence

As part of {my}dentist, you'll be joining the UK's leading provider of dentistry, which supports more than 4 million patients each year to get access to the care they need.

MYDSC

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