

Employment Counsel - 12 month FTC (Retail)

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Company: Taylor Root

Location: London Area

Category: other-general

Our client is a leading high street brand and specialises in Women's, Men's & Children's fashion. They are seeking an employment lawyer to join their team on a 12 month Fixed Term Contract due to up-coming maternity leave. This is a great opportunity for someone who wants to gain great in-house exposure or existing in-house lawyer seeking a new challenge! We currently have another lawyer in the commercial team (3) covering a maternity leave and they are thoroughly enjoying the culture, sense of community and work they are getting involved in. We are confident this business is a great place to be as a legal counsel! Overall, they are welcoming and highly collaborative bunch and seeking a friendly and engaging person to join them as their employment counsel. To summarise: You would be the key person handling broad employment legal matters. The others in the team are commercial lawyers. The role reports into the Head of Legal but your key stakeholders will be the HR, People and culture Team and will involve supporting and building strong relationships with stakeholders in this team and beyond at all levels. The 3 key elements of the role are: Employment tribunals (this is mostly handled in-house with support of chambers when needed), Employment contracts & Employment advisory work. Overall, you will be exposed to broad employment matters and be the main point of contact for this area of law. Desired attributes for the role: Technical skills across the full remit of employment law matters. Either private practice background or in-house. Drafting, negotiating and communication skills. Confident, able to build relationships with partners/ key stakeholders. Calm under pressure. Adaptable and flexible approach. Able to take responsibility and act autonomously. Good organisational skills - ability to plan, organise and

prioritise tasks and projects. Able to work under pressure, to prioritise tasks and manage deadlines. Proactive and able to respond creatively and effectively in offering solutions whilst managing expectations. Good awareness and ability to produce innovative and cost effective legal solutions. A high degree of professionalism and willingness to constructively challenge the status quo. Personable, friendly and approachable - willing to support and find solutions. Salary: Up to £75,000- £85,000 + £5,000 car allowance. (Highly dependent on experience and level of PQE) - Please contact for more information on salary banding if the role sounds of interest. Full time Ideal - potentially part-time at 4/4.5 days a week (TBC) Location: London (Ideal) but potential to work in Weymouth their other office. 2 days a week required in the office. 1 anchor day (wednesday = team day) and the other day is up to you! This is an urgent requirement - Please get in touch with tatumcolclough@taylorroot.com if you are interested in hearing more!

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