

United Kingdom Jobs Expertini®

Engineering Manager

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Company: Raytheon Technologies

Location: Killeel

Category: Other-General

Collins Aerospace is a leader in technologically advanced and intelligent solutions for the global aerospace and defense industry. Created in 2018 by bringing together Rockwell Collins and UTC Aerospace Systems, Collins Aerospace has the capabilities, comprehensive portfolio and expertise to solve customers' toughest challenges and to meet the demands of a rapidly evolving global market.

At Collins Aerospace, our Interiors team is focused on innovation, safety and cost efficiency. But we don't just get people from point A to point B.

We're committed to making air travel more comfortable, connected and secure. As a leader in aviation interior products and services, we're helping airlines and original equipment manufacturers create a positive experience for their customers.

With offices and manufacturing facilities in more than 12 states across the U.S.

and more than 10 countries around the globe, we're changing the game of aircraft interiors. Are you ready to join our team? As a leader in the aerospace industry, we have a number of exciting positions available right now, including Engineering Manager (Maternity Cover) in our Seating business located in Killeel, Northern Ireland.

Role Overview: This position will be responsible for the management of the people &

projects associated with the Kilkeel branch of the Composite Cabin Structures group. This position is responsible for ensuring the successful launch of new products introduced into the Kilkeel manufacturing facility and the development of the Engineering team through effective coaching, setting & supporting the delivery of both business & personal development goals and supporting the activities undertaken by the team to deliver world leading solutions.

The successful candidate can expect to: As the first line manager for a cross-functional highly talented team your key responsibilities will include: + Provide clear, decisive leadership and direction in all activities undertaken by the team promoting a sense of purpose and a common set of values such that the team have clarity on the tasks they undertake, why they are important and ensure that the team is driven to achieve results + Continual development of both the individual's and team's performance through coaching, clarifying performance expectations and setting & supporting the delivery of both challenging business and personal development goals against agreed targets + Encourage good relationships and enhancing communication within the team so that the team feel that they can take risks, share thoughts, ideas and opinions freely resulting in a cohesive and innovative team + Identify, lead and support initiatives to implement new or improve established processes and cost saving & quality improvement activities undertaken by the team + Identify training needs and implement training plans to ensure the team have the skills and knowledge to exceed against the needs of the business + Be an advocate for change and strive to promote the Collins Aerospace culture + Promote and support a safe working environment in line with Company objectives. + Contribute to the culture of continuous improvement within the department.

+ Any other duties as required to support business needs

The Person Leadership Skills: A highly motivated self-starter who displays strong leadership skills & empowers the team to exceed against expectations while working with cross-functional multidisciplinary international based teams

Organisation Skills: Unparalleled organisational skills including attention to detail, multi-tasking skills and co-ordinating available resource

Communication Skills: Excellent verbal and written communication skills with the ability to forge strong positive working relations with direct reports and peer groups and have a clear understanding of the unique needs of different audiences

Collaboration: Building partnerships and working together with others for the greater good

Project Management: Consistently initiates, develops,

lead and manages projects which support business requirements through managing risk and monitoring progress

Judgement and Decision Making: Accurately and effectively reviews stakeholder feedback and consistently makes the correct decision based on data, facts, not emotion, while considering all available alternative solutions

Strategic Management: Knows how to identify and focus on the most critical high impact issues required for the organisation/team to be successful while also looking ahead for future possibilities

Change Management: Actively supports and manages change strategy into a workable plan and guides execution of the plan

Instils Trust: Gaining the confidence of others through integrity, credibility, and authenticity.

What you need to succeed?

Essential Criteria:

- + Degree qualification in a related Engineering discipline with a minimum of 3 years' working experience in an Engineering / Manufacturing environment
- + In the absence of a degree qualification 5 years' working experience in an Engineering / Manufacturing environment
- + A minimum of 2 years' experience working in a comparable people management role with direct reports

Desirable Criteria:

- + A minimum of 2 years' working experience in the area of Composite Engineering / Manufacturing
- + A minimum of 4 years' working experience in a management role
- + A minimum of 2 years' working experience in the area of Project Management within an Engineering environment.

- + A minimum of 2 years' working experience coaching, mentoring teams and leading projects
- + Currently enrolled within, or completed, a talent development program

How to apply: Please note, it is the candidate's responsibility to clearly outline how they meet the criteria required for this role.

Collins Aerospace is an Equal Opportunities employer.

Benefits: People are core to what we do. As such, we are committed to providing an industry leading benefits package.

We offer a highly competitive salary, annual bonus, and many other benefits to include:

- + 25 days Annual Leave & 9 Public Holidays
- + Attractive Compensation Package
- + Early finish Fridays
- + Hybrid Work Options (*Role dependent)
- + Professional Development
- + Growth
- + Support with professional fees
- + EAP (Employee Assistance Programme)
- + Healthcare benefits (including healthcare cash plan)
- + Staff Discounts
- + Work/Life Balance
- + Wellness Programs
- + Employee Recognition
- + Employee Referral Bonus
- + Free onsite parking
- + Death in Service Benefit
- + Generous Employer Contribution Pension Scheme
- +

Opportunities for progression and development Raytheon Technologies is An Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age or any other federally protected class.

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