

Engineering Manager - London

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Company: TravelPerk

Location: United Kingdom

Category: other-general

this position involves:

Being accountable for the delivery and personal development of your team or teams

Acting as servant leader to your engineers and adapting your leadership style to the needs of the situation

Taking care of individuals performance in the organisation and supporting their journey and ownership of their career using coaching and mentoring where appropriate

Act as a technical champion ensuring that the team has the time and context to build systems that meet the needs and standards of our organisation

Enabling fluent and effective collaboration within the team and supporting them through challenges in system architecture design or implementation

Develop and evolve a longterm strategy and roadmap for the team working with the Product Manager and aligned with the Tribe mission

Strategic team building and planning for delivering highly available features that scale with our growth

Being a key part of the recruitment and growth of the engineering team

Working with the business and team metrics to deliver a 7 star experience to our customers

An understanding of how engineering impacts product and business needs

Providing feedback to stakeholders within Builders Product and Eng and sometimes the wider business

Required skills and experience:

You have been operating continuously in a similar managerial position in a relevant software company with evidence of delivering impactful product outcomes You are a people manager who builds an effective work culture that improves the working lives of your team You have experience managing larger teams where its necessary to build processes and systems of delegation to get work done You act as a problem finder and solver technically and organisationally helping the team to overcome any issue that prevents your engineering fellows to perform at their best You run effective performance reviews that celebrate achievements and help your team identify where to grow next in line with their aspirations and the needs of the business Pragmatism and obsession for simplicity efficiency and performance You have the ability to adapt and react fast to an everchanging environment You are able to operate at a tactical level while understanding the bigpicture strategy

What do we offer? Competitive compensation including equity in the company; Generous vacation days so you can rest and recharge; Health perks such as private healthcare or gym allowance depending on location; Unforgettable TravelPerk events including travel to one of our hubs; A mental health support tool for your wellbeing; Exponential growth opportunities; VolunteerPerk 16 paid hours per year to volunteer for a cause of your choice

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