

# United Kingdom Jobs Expertini®

**English and German speaking Recruiter - Cardiff (no experience required)**

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Company: Jobs Europe AB

Location: United Kingdom

Category: business-and-financial-operations

## **Introduction**

We pride ourselves on giving staff the best possible chance to deliver - regularly taking on staff with no experience and equipping them with the tools, knowledge, and skills to transform their lives and build a career out of helping others to do the same!

## **Responsibilities**

Due to record sustainable growth, we are looking for **English and German-speaking staff** to join our energetic and tightly-knit team and change lives!

You'll be working as part of a team to identify top talent, analyze strengths, weaknesses, and candidate needs to be their introduction to the client, build relationships and create diverse talent pools to help identify the perfect candidate.

Your role would include but not be limited to:

Utilizing social media, jobs boards, internal databases and networking to source candidates

Conducting interviews over telephone/Microsoft teams

Highlighting strong/qualified candidates and passing to relevant recruiters

Ad-hoc research projects and market mapping

Designing and executing innovative candidate attraction campaigns

Regularly reviewing and driving improvements to candidate attraction methods

Building strong relationships with candidates

Supporting the management of key accounts

## **Your development**

We pride ourselves on giving the opportunity to help you grow and develop, empowering you to change your own life even more than you'll change the lives of our candidates. As we develop you, you can expect:

- 1-month formal training including recruitment, SAP & IT
- Transition training from Resourcer to Recruitment Consultant with subject matter experts
- Leadership mentoring
- On-demand training
- Continuous coaching and mentoring from internally promoted leaders who have started from the ground up
- 1:1 sessions
- E-learning platform with material on recruitment skills as well as computer literacy support
- Internal & external training locally and at the head office

## **Incentives**

**Some of the benefits and incentives we offer include:**

- Clear progression path
- Salary of **£18-£24k basic + bonus (on average in your 1st year expected £28K in total)**
- Uncapped Commission Plan (£200, 250, 400 or 600 per each candidate placed who starts at our client)
- High-quality equipment to enable you to thrive in your role
- NEST pension scheme
- Perkbox (retail vouchers, restaurants, cinema, gym & wellness hub)
- Taste card restaurant discounts

- Life Assurance Scheme
- Flexi-time - start between 7:30 am-10:00 am, finish 4:00 pm-7:00 pm, all up to you!
- Finish 1 hour early on Fridays
- Socials such as trips to places like Dublin, Barcelona, Edinburgh and Alicante, team & company lunches and nights out
- Extra incentives such as bonuses, extra holiday and trips to places such as Miami
- And much, much more!

### Contact information

Start date **Immediate**

If you find yourself smiling right now and this feels like the perfect next step in your career, we want to hear from you! **Apply today as we'd love to hear from you!**

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