

Environmental, Health and Safety Specialist

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Company: Kohler Co.

Location: United Kingdom

Category: other-general

Environmental, Health and Safety Specialist

Onsite Hull

Salary circa £38K subject to skills & experience, plus a fantastic benefits package including a company bonus!

Designing award-winning products for our market-leading brands – Mira Showers, Rada and Kohler UK - is our lifeblood. We focus on investment, investing in the best technology and resources available and investing in each and every individual. Put simply, it's who we are. Whether you arrive at our factories in Cheltenham or Hull, have a visit from a Service Engineer or pick up the phone to our Customer Service team, you'll instantly see that, no matter our department or location, we all share the same values at Kohler Mira.

From day one you're part of the Kohler Mira community – a collaborative, forward focused team with a shared pride in our work and commitment to delight our customers, develop innovative products and services and inspire our people (who knew a bathroom manufacturing company did all this?!)

But, to get to where we want to be, we are looking for a **Environmental, Health and Safety Specialist** to support our Hull operation **Find out more below!**

This Key role is to assist the UK EHS Manager to develop, drive, implement, and monitor environmental, health and safety programmes, to promote a safe working culture driving towards zero injuries and net zero carbon footprint, whilst ensuring full compliance with all applicable legislation and corporate obligations.

You will support, coach and guide the manufacturing Plant Management and operational

teams along with collaborating within a small EHS team based on other sites.

Working predominantly independently at our Hull manufacturing facility, with responsibility for key EHS elements such as site Environmental and Safety Management systems, Environmental permit

and ISO14001 compliance, Chemical management, operational assessments, training, audits and inspections.

Specific Responsibilities:

- Provide technical support, advice and guidance to Management teams, driving the implementation Kohler Environmental Management System (KEMS) and Kohler Safety Management Systems (KSMS) requirements, providing gap analysis, coordinating compliance improvement actions.
- Control and coordination of the ISO 14001 management system, overseeing recycling/waste/energy and water management programmes, Environmental permit compliance and supporting broader Environmental and Sustainability programmes to meet Company Environmental goals.
- Lead risk assessment and injury prevention programmes, completing suitable and sufficient assessments, hazard identification and implementing safe systems of work and other controls
- Control and co-ordination of the COSHH programme including data sheet analysis, carrying out substance approvals, COSHH assessments, identifying suitable controls, PPE, waste disposal and delivering/coordinating related training.
- Deliver and support management with EHS Training programmes, assisting the broader EHS team with development and delivery of effective EHS training, identifying and arranging external training, rolling out emergency response training, inductions, safety standards and toolbox talks and co-ordinating local first aid and emergency responders.

General EHS Duties:

Ensure compliance with company, corporate and UK, EHS policies, procedures and guidance by:

- Supporting the UK EHS manager to drive and implement relevant EHS programmes.
- Conducting site, process and system audits, identifying and correcting potential hazards.
- Collating and monitoring EHS related data related to leading and lagging indicators.
- Carrying out incident investigations, identifying, recording and implementing corrective actions.
- Recording unsafe conditions/acts, near misses and injuries on company software system.
- Coordinating Emergency response programmes, Fire prevention and incident management.
- Planning health surveillance, personal and workplace monitoring activities.
- Sharing EHS best practice and communicating issues and successes to drive improvement.
- Remain well informed with legislative requirements.
- Identifying and driving

EHS improvement projects throughout the site. • Keeping up to date with Kohler co. requirements and standards. • General EHS related administrative duties, data collation, reporting and other record keeping. **Travel Requirements**

The role will be predominantly based at our Hull site but the position has EHS support responsibilities for all UK Kitchen & Bath UK facilities and therefore has occasional travel requirements.

Your actual travel requirement will be dependent upon business needs and current issues, all to be agreed with Plant Management and UK EHS Manager.

Skills/Requirements

Qualifications:

- NEBOSH General Certificate (minimum) or equivalent NVQ in Occupational H&S - Required
- NEBOSH/IEMA Environmental Certificate (minimum) – Required
- COSHH Risk Assessment (or other chemical related training/experience) - Desirable
- Full UK Driving license - Required.

Experience:

- Minimum of 3yrs in similar manufacturing organisation
- Current knowledge of Environmental, Health and Safety legislation
- Experience of coordinating and complying with an ISO14001 management system
- Experience of interpreting COSHH data sheets and practical application of COSHH regulations.
- Able to interpret data, understand opportunities for improvement and lead implementation.
- Producing clear, well-structured policies, procedures, risk assessments, SSOW and training.

Skills & Attributes:

- Effective communicator able to engage, motivate and energize all levels of the organisation.
- A positive, 'can do' attitude with a flexible and supportive approach.
- Able to problem solve and assist teams to implement practical solutions.
- Enthusiastic, self motivated, keen to take ownership of key programmes and lead improvements.
- Great team worker and able to collaborate with others in all levels of a business.
- Adaptability to work across multiple projects and on occasion across sites.

- Good time management able to prioritise and meet deadlines
- Able to use data and information to identify and understand risks, make decisions, and take action
- Must lead by example demonstrating high standards of EHS compliance at all times

We can offer you a lot in return!

At Kohler, you're not a number, you're a valued member of our team (or as we like to say, an "associate"). What this means for you, is focused development that is personalised – all of the challenge you desire with all the support you need, as well as global opportunities should you desire. We also offer competitive benefits, including a focus on wellbeing and a genuine commitment to 'giving something back' through our Stewardship (CSR) efforts. We believe that our depth of knowledge and breadth of opportunities set us apart and if you believe you'd add something to our team, we'd love to hear from you. You can find out more about our operating philosophy, *Believing in Better*,

As an organisation, Kohler Mira is committed to diversity and inclusion to drive our business results and create a better future every day for our diverse associates, consumers, partners, and global communities. As an equal opportunities employer, it is Kohler Mira's policy to recruit, hire, and promote qualified people in all job classifications without prejudice. If, as an individual with a disability, you require adjustments during the recruitment process please contact

***Important update for candidates applying to roles within Kohler Energy, including Power Systems, Engines, Home Energy, Kohler Uninterruptible Power, Clarke Energy, Curtis Instruments, and Heila Technologies.**

On November 6, Kohler Co. announced the strategic decision to establish Kohler Energy as a separate, independent business with Platinum Equity as the majority investment partner. Kohler will continue to stay invested in the Energy business following the closing and remains committed to supporting the acceleration of long-term growth strategies for both organizations. Talent and operational transition plans are underway, and Kohler Co. and Platinum Equity expect the agreement to close in the first half of you for your interest in joining our growing team as we embark on the next phase of growth!

About Us

In the UK, Kohler Mira Ltd. is made up of three market leading brands; Mira Showers, Rada Controls and Kohler Company. Where our brands differ in market position, they are equal in quality, each living up to the Kohler Company mission to live on the leading edge of design and

technology and provide a single level of quality regardless of price.

Learn more about us, our brands and career opportunities at

Note for Recruitment Agencies – the Kohler Talent Acquisition team is responsible for managing all current vacancies through direct hiring and referrals wherever possible. We do work with recruitment agencies and where we require external support we will formally release those vacancies to the agencies on our Preferred Supplier List deemed best placed to assist us. Speculative CVs sent by any agency to Kohler Co. without a specific request by our Talent Acquisition Team will not be accepted and with no introduction fee applicable.

#LI-Hybrid

#RJ1

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