

## Environmental, Health & Safety Manager

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Company: Advanced Medical Solutions Group plc

Location: United Kingdom

Category: other-general

### Job Details

To ensure the Health & Safety of all employees across the Advanced Medical Solutions (AMS) group of businesses in the UK, with specific focus on the role holders assigned operational division.

Drive a culture of “Safety First” and “Zero Harm”.

To ensure that AMS activities within the appointed operational division do not pose any danger to the environment and promote sustainable practices and process within AMS.

Developing a culture of “Safety First” and “Zero Harm”.

Coaching and developing of AMS employees at all levels across AMS in relation to EHSS areas, by walking the shopfloor, coaching, and developing staff to be “Safety Ambassadors”.

Driving expected EHSS standards to reduce and mitigate risk of accident/incident/losses to meet business objectives, moving towards a “Zero Harm” environment.

Maintain and develop following continual improvement AMS environmental, health, safety and sustainable (EHSS) working conditions for all employees. Following EHS objectives and Group development plans.

Working with the r leadership teams to ensure industry leading working practices are developed and become habitual.

Drive Compliance with Appropriate Management systems and local/international legislation.

Supporting and championing both internal and external audits and certifications (ISO 14001 & ISO 50001).

Liaise with external enforcement agencies in allocated operational areas to ensure correct working practices are employed and no adverse risks and/or prosecutions are brought against AMS.

Ensure reported EHSS events at all levels are reported, investigated, analysed for root cause and where appropriate corrective actions to prevent reoccurrence are instigated.

Key responsibilities What will this role involve?

Act as a Subject Matter Expert (SME) for all areas of EHSS, where required to develop working practices.

Lead and manage both AMS Group and divisional EHSS initiatives with site and divisional leadership teams.

Lead internal and external site audits and visits where these relate to EHSS activity.

Ensure compliance with both Local, National, and where appropriate international EHSS legislation, sharing information, knowledge, and good practice.

Conduct regular planned and unplanned audits of sites/processes and projects within area of control.

Project Management and/or support for Divisional and local EHSS projects.

Oversight and supporting Management of key EHSS related activities at all divisional locations, including COSHH, Risk Assessment and Environmental matters.

Production of monthly and other requested EHSS management reports, project updates.

Determine and drive risk reduction activity.

Ensuring training needs are EHSS activity are identified, and appropriate plans put in place where required.

To develop divisional EHSS forecasts and support the wider Group EHSS forecast in the

plannings, processes and cost allocation of EHSS activities.

Work with Directors of divisional area providing support, challenge, coaching and direction, whilst managing their own time and resource.

Support in HR activities such as investigations, disciplinary and grievance processes in relation to EHSS matters.

Ensure divisional locations have in place contractor, permits to work and visitor processes. Through auditing and review processes.

Where required working Occupational Health providers.

Understand and deliver change management processes.

Able to make effective decisions to deliver corporate Objectives.

Develop and responsible for controlling Divisional EHSS forecasts and budget.

Company requirements to comply with any applicable legislation.

Where serious or imminent danger is found or suspected the ability to stop process/production or location undertaking such activity until safety and environmental expectations/actions have been met.

In the areas of EHSS to raise immediately to the Senior Manager any areas of immediate concern which could require the implementation of the Group Crisis Management Process.

Feel comfortable raising concerns to the appropriate person, in areas outside of EHSS where these may have detrimental implications to AMS.

Work with Directors, Managers, Supervisors, and local teams on day-to-day basis.

No direct supervisory responsibility.

Liaise with external legislative and insurance bodies as well as other EHSS related agencies.

Excellent communicator both up and down with the organisation.

Face to face in a coaching and developmental role, leading Shopfloor walks.

Communicate with a variety of methods, including face-to-face, email/phone and teams/virtual meetings.

Required to play an active role within Group, divisional and project meetings as needed.

Devise, develop and present data to all levels of the AMS business.

Compile and circulate a monthly update/report to a divisional and to group level.

What we're looking for:

Qualified to appropriate diploma/NVQ/Trade or Technical level.

Health, Safety and Environmental Knowledge in Manufacturing - Medical Device Environment (Preferred).

Member of a recognised EHSS organisation (IOSH/IEMA)

Pro-active in keeping up to date with both local and international EHSS developments, potential process changes and upcoming changes in applicable legislation.

Good working knowledge of Microsoft and EHS software packages.

Ability to communicate clearly and persuasively orally and in writing to a wide and varied audience.

Ability to work autonomously and collaboratively relying on developed skills and knowledge to achieve EHSS objectives.

Ability to analyse business needs and make recommendations based on sound business knowledge and commercial acumen.

Ability to respond flexibly to change, sometime at short notice.

Understanding of and ability to maintain confidentiality and proprietary data and systems.

Employment Basis Full Time Location Country United Kingdom Location City Applications Close Date 03 May 2024

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