

Executive Search Researcher – Finance

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Company: Timberseed

Location: United Kingdom

Category: business-and-financial-operations

Job Description

Executive Search Researcher – Finance

Location; London

£26,000 basic salary + bonuses

Our client is a leading Executive Search firm headquartered in central London, focusing on the financial services and corporate sectors. Founded in 1999, they have experienced rapid growth and success, and are now known as one of the leading executive search firm in the UK.

They actively recruit talented graduates/researchers to join their three year rotation programme to learn about the executive search industry and become an expert executive search researcher. This includes training in specific skills and competencies which are necessary to be successful as an Executive Search Researcher. You will also get exposure across the firm to all of their practice areas and markets in their rotational graduate scheme. You will get involved in live projects and learn the best methodologies in order to be successful as a researcher in the executive search industry.

As a researcher you will have an initial training period of approximately eight weeks and you will then rotate through different sector teams, allowing you to gain exposure to all aspects of the business. Depending on experience, researchers will typically complete four to eight six-month rotations across the Financial Services and Corporate practices. This has many advantages including; a) providing an opportunity to learn how all the sectors relate to each other in the business world b) enabling you learn from a wide variety of colleagues c) successfully

integrating you into the firm and d) providing you with an opportunity to discover which specialism you are keen to develop your career in.

They have high expectations and look for excellent academic achievements as well as strong communication skills, demonstrated initiative and pro-activity and orientation towards teamwork.

As an Executive Search Researcher your responsibilities will include;

Sourcing new candidates through networking, research and headhunting

Supporting senior researchers and consultants in sourcing for live roles

Attending client meetings and networking events

Extensive research in order to find prospective candidates

Creating longlists and shortlists

Market mapping & analysis

Assessing candidate's experience, arranging interviews and managing the interview process.

They welcome researchers into the firm to help them build a comprehensive service offering.

They look for entrepreneurial minded and ambitious individuals seeking to enhance practice capability and further the key values that underpin the firm.

A successful researcher in executive search must be hard-working, resilient, motivated, outgoing, ambitious and competitive. If you tick these boxes and would like to work for one of the best executive search companies in the UK, please apply today and I will be in touch to discuss the opportunity in more detail.

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