

## Female Support Worker - Tiverton - Devon

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Company: HF Trust

Location: Tiverton

Category: other-general

## Female Support Worker - Tiverton - Devon

Location Tiverton Discipline: Job type: Salary: £ per hour plus £1000 of retention bonus: £250 every 6 months for the first 2 years of service Job ref: 017615 Published: about 3 hours ago Expiry date: 01 Jun 2024 23:59

**Are you looking for a meaningful career? Would you like the opportunity to become a dedicated Support Worker, helping individuals with learning disabilities live the best life possible?**

We are looking for Female Support Workers to join our growing team in Tiverton. Experience is not essential as we will provide you with support and training to become a confident **Support Worker**. Hft is a charity that supports adults with learning disabilities. We believe in a world where anyone with a learning disability can live within their community with all the choice and support they need to live the best life possible. We are looking for people who are naturally caring and compassionate and align with our values.

Our service at Tiverton is an energetic and fun place to work. Every day is different and you will support people to develop their skills and achieve their goals in the following areas:

Engage with new hobbies;

Help with medication;

Support with mental health;

Support with budgeting;

Support with personal care.

## **We offer**

**Annual Leave:** 33 days (including 8 days statutory bank holidays)

**Wage incentives:** 20% bank holidays allowance with an increased rate of 50% for key dates over Christmas. 10% Overtime allowance for hours worked over per week.

**Apprenticeships:** Earn whilst gaining a fully funded Level 2 Diploma in Health & Social Care

**Training:** Access to award winning training and development

**Wagestream:** Allows you to flexibly access your pay throughout the month and utilise a range of financial support, through its dedicated app

**Aviva Digicare + workplace:** Access to wellbeing services including health checks, Digital GP and mental health support.

**TELUS health:** A 24/service, completely confidential counselling and support platform and helpline that is free for all colleagues to use.

**Discounted mobile phone contracts.** As an Hft employee, you'll be able to take advantage of Vodafones Employee Advantage programme, giving you up to 30% off.

**Care Friends :** Employee referral app earn money for referring your friends to work for Hft.

**Retention bonus :** £250 every 6 months for the first 2 years of service

**Free life assurance** 3 x your annual salary

**Family friendly policies** Part time, annualised and compressed hours. Generous return to work bonus following maternity leave.

## **What will you be doing?**

Giving the highest possible standards of support to individuals with moderate to severe learning disabilities.

Supporting them to discover new interests, reaching goals like travelling and holidays and working positively with their families and friends.

Helping individuals to engage in different leisure, home or work-related activities, all according to their personal choice.

As a **Support Worker (Care Assistant)** your responsibilities are varied and no two days are the same.

As well as providing physical and emotional support you may be needed to help with household tasks and personal care as well as supporting individuals with healthcare needs, taking medication.

Everything you do will enable people to have choices about their own lives, providing flexible services that meet people's needs, and always looking for the best way of doing things.

This is your opportunity to make a real difference to people's lives. A **full UK driving licence is essential for this role** . \*\*Full and part time opportunities available. \*\*You will need to have flexibility to work shifts, including sleep in nights, weekends and bank holidays.

**Supported living** supporting individuals with learning disabilities.

**Location** Tiverton, Devon.

**Salary information** £ plus £1000 retention bonus paid during the first 2 years of employment (£250 every 6 months\*).

**Working hours** early and late shifts and some weekends. Shifts times are 8am- 3pm, 3pm - 11pm+sleep ins.

Sleep ins at the service are £ + of holiday pay

**Find your place with us and change lives.**

This post is covered by The Equality Act 2010, Schedule 9, Part 1, Occupational Requirements

**STRICTLY NO AGENCIES PLEASE**

We reserve the right to close this vacancy early should we receive sufficient applications.

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